

Country Club Christian Church

Congregational Board Meeting Minutes November 14, 2017

Attending – Jennifer Austenfeld, Leeann Blundell, Brian Campbell, Karen Carlson-Cook, Lynn Cockle, Tepring Crocker, Hannah Fenley, Esther Giffin, Scott Glasrud, Kathy McDandel, Jen Parker, Erin Parkinson, Deb Plucknett, Mike Schaefer, Courtney Sullivan, Jim Wells, Travis Wymore
Endowment – David Forsee, Staff – Rev. Carla Aday, Dr. Dina Pannabecker Evans

Not Attending – Steve Bough, Bruce Erickson, Jeff Gibbs, Pat Martin, Amy Rose, Lauren Weinhold

Opening Meditation

Scott Glasrud led a meditation about violence in our communities based on “Carla’s Candid’s” from a recent newsletter and scripture passage from Isaiah.

New Members Discussion

Barbara George introduced new members, Marissa and Andrew Marakian, Devin Jenkins, and Zach Jungmeyer, who were asked to talk about their experience as new members of Country Club Christian Church and the important factors that led them to become members. The Board expressed appreciation for their comments and excused them from the meeting.

Approval of Consent Agenda

Mr. Glasrud asked the Board whether there were any amendments or corrections to the items on the consent agenda. Noting no changes, a motion to approve the consent agenda, including the October 10, 2017 Minutes and the October 2017 Dashboard Report, was approved unanimously.

Finance Committee Report

Lynn Cockle presented the First Quarter Financial Report. Although Total Income through September 30 fell approximately \$42K short of budget, Total Expenses were also approximately \$70K below budget, resulting in a \$28K favorable overall variance. After discussion, the Board unanimously approved a motion to accept the First Quarter Financial Report.

Personnel Committee Report

The Board moved into executive session to discuss personnel matters and staff were excused from the room. Following the executive session, the Board unanimously approved a motion to appoint Rev. Corey Meyer as Director of Mission Partnerships. Also, the Board unanimously approved a motion to appoint Dr. Mike Graves to a full-time position of Scholar In Residence and Minister of Spiritual Formation.

Senior Minister Report

Rev. Carla Aday presented the following:

- 1) Sunday, Dec 3 will be “Celebration of Membership” Sunday. This is the first Sunday of Advent and the first Sunday of the Christian calendar, so it is a perfect day to start afresh by welcoming new members and celebrating the meaning of membership for long time members. Barbara George, the staff and I have been meeting with dozens of visitors to discuss the meaning of membership.
- 2) Children/Family/Youth Ministry welcome around 250 children at Trunk or Treat (and their families) in the Chapel Parking Lot and welcomed many visitors for candy and a chili supper in the Social Hall.

The Children’s Choir sang at the 11:00 service last Sunday and they were fabulous. We are building a solid program and for our children and parents, with 13 children and growing continually.

The Student Ministry hosted lock-ins for Middle School and High School this fall. Chuck and Elizabeth are working with me to prepare for Pastors Class.

- 3) Adult Ministry has benefited greatly from the strong work of Dr. Mike Graves with various classes this fall. We have had over 100 attendees at Pathways for 3 weeks and attendance at the other classes has also been terrific. People who have not attended other classes are participating and learning! In addition, new groups called “Neighborhood Communion” are meeting and going well. Barbara George has been instrumental in launching this new concept.
- 4) Watch for Advent devotionals via video cast, Facebook, and in print developed by Mike Graves. Christmas Festival is getting a makeover with a candlelight carol sing-a-long at 5:00 p.m. on the church front steps (like summer worship) and then moving inside for chili, Santa, service projects, Christmas crafts.
- 5) Significant time has been spent on the following: sermon preparation; ongoing searches for new staff and pastoral visits. In addition I have regular meetings with each of my 11 direct reports to work on their goals for ministry. But I try to devote a portion of each morning for prayer, reflection and study.

Rev. Aday then asked Dr. Evans to report on additional administrative matters including Stewardship, Endowment Annual Report preparation, Parlor construction, and streaming of the 11:00 worship service. Dr. Evans reported that Jeff Gibbs has agreed to become Stewardship Chair for the upcoming campaign for the FY 2018-2019 year.

Open Questions Discussion

Mr. Glasrud noted that each of the next three Board meetings will include a focused discussion of each of the three open questions that the Board recently approved for this year. The topic for this meeting was Open Question #2: What value will we offer our next 500 members and how can we prepare to make good on our promise? Rev. Aday provided quantitative data on recent church trends from The FullInsite Report.

Esther Giffen provided the Board with her thoughts regarding the topic and Scott Glasrud then directed the Board to divide into two groups to discuss the open question (see attached summary).

Adjournment

Mr. Glasrud announced that the December 12 Board meeting would be cancelled. Instead, there is a gathering for the Board that evening at the Glasrud's home.

Seeing no further business, Mr. Glasrud called the meeting to a close. Rev. Aday provided a closing prayer.