

Congregational Board Meeting Minutes—April 4, 2017

In Attendance—Leeann Blundell, Scott Glasrud, Lynn Cockle, Courtney Sullivan, Kathy McDandel, Esther Giffin, Sally Nielsen, Nancy Lear, Erin Parkinson, Karen Carlson-Cook, Cindy Irey, Amy Rose, Bill Watson, Deb Plucknett, Jeff Gibbs, Travis Wymore, Betsy Wilson, Jim Wells, and Phil Love.

Not in Attendance— Steve Bough, Tom Van Dyke and Hannah Fenley.

Opening

Leeann Blundell opened the meeting. The board approved the minutes from the March 2017 meeting with a few corrections.

Closed Session

Personnel matters necessitate a level of sensitivity and confidentiality therefore, the board entered a closed session.

Vote on Ratification of Discernment Process Recommended by Personnel Committee

The board discussed and voted to ratify the senior minister discernment and applicant search process as recommended by the personnel committee.

Vote on Personnel Committee Recommendation for Senior Minister Hire

The members of the congregational board discussed and unanimously voted to accept the personnel committee's recommendation to call Rev. Carla Aday as the next senior minister of Country Club Christian Church. The job description for the senior minister role is attached.

Closing

Ms. Blundell ended the meeting.

Position Summary: Senior Minister, Country Club Christian Church

Country Club Christian Church has a rich history in the Kansas City area and is one of the largest and leading congregations within the Christian Church (Disciples of Christ) denomination. Our church is known for many historical firsts that reflect our inclusiveness and belief in Jesus's love to all. This has provided many opportunities for our members and the surrounding community to grow in their faith. The Senior Minister must have the four main pillars we believe will bring success: Biblically knowledgeable, theologically articulate, humanly sensitive and professionally competent. According to a 2017 member survey, the most important strengths for our faith community are the roles of Preacher and Leader:

Dynamic Preacher

- Inspiring speaker with a gift for sharing God's love with the congregation as it relates to our everyday life
- Strong presence at the pulpit, providing spiritual nourishment that inspires others to act in a way that represents what Jesus and our church is all about: inclusivity and welcome into the life of the church and at God's table
- Challenges the congregation to do things bigger than themselves

Strong Leader

- The Senior Minister reports to and partners with the Congregational Governing Board, and has ultimate responsibility for a staff of 3-5 clergy and 10-12 professionals, including staff development
- A visionary with the ability to effectively lead the congregation and staff in realizing compelling future plans for the church in regard to new insight and structure
- Possesses a communication style that can talk one on one with church members using effective interpersonal skills
- Realizes the value of all members, regardless of age or background, and allows the church to know they are welcomed and engaged
- Understanding of financial operations to best utilize all areas of the budget for maximum church growth and operations

Other preferred strengths of the Senior Minister (in priority order) are to serve as a theologian, teacher, and counselor.

Current congregational needs are in the area of attracting new members, retention of existing members, revitalizing worship, and building small group relationships where members are more connected and care for each other. Churches must respond to a changing culture including greater online presence, social media and flexibility for younger members.

Focus and development of our youth program is important to increase participation and involvement. We seek a Senior Minister who is excited by youth spiritual development and who will continue to build on this important ministry. Additionally, we seek someone that "realizes the value of all members of all ages, new members that bring fresh ideas and enthusiasm and longtime members who have given years of service." Congregational care of the membership and outreach mission work is also key for CCCC Senior Minister success.

Basic Qualifications:

- Ordained minister with Master of Divinity (M Div) degree
- Theology consistent with Christian Church (Disciples of Christ) denomination beliefs
- Ten or more years of full time professional ministry and prior leadership experience with a large congregation
- Proven supervision of staff and mentorship of others. Ability to lead a team toward its goals
- Possesses a high emotional intelligence and leads a deep spiritual life