

# **Country Club Christian Church**

## **Congregational Board Meeting Minutes October 10, 2017**

Attending – Bruce Erickson, Tepring Crocker, Kathy McDandel, Erin Parkinson, Travis Wymore, Karen Carlsen-Cook, Leeann Blundell, Esther Giffin, Lauren Weinhold, Jennifer Austenfeld, Pat Martin, Jennifer Parker, Scott Glasrud, Lynn Cockle, Jeff Gibbs, Hannah Fenley, Steve Bough, Brian Campbell, Jim Wells, Endowment - David Forsee, Staff – Rev. Carla Aday, Dr. Dina Pannabecker Evans

Not Attending – Deb Plucknett, Mike Schaefer, Courtney Sullivan, Amy Rose

### ***Opening Meditation***

Rev. Carla Aday led a meditation on Revelation 21. Groups of three discussed “What is new in our life and our church?”

### ***Senior Ministers Report***

Rev. Aday reviewed the current two goals in Vision of Ministry and gave updates for each.

#### ***Goal One - Broadening appeal of worship:***

Live streaming began on Sept 17<sup>th</sup> due to the efforts of Paul Cutelli and Dr. Dina Evans. Senior adults in retirement homes are now enjoying the service. Very soon it will be made public so that people who are traveling or unable to worship Sunday morning can still “attend.” Rev. Aday reported that it has been more complicated than expected, especially regarding licensing and copyrights for music. Currently the recording can be shared directly but not hosted for streaming yet.

The installation service for Rev. Aday had great energy with Dr. Dina Evans, Dr. Paul Tucker, and Dr. Mike Graves making it an amazing worship experience and the congregation’s investment in the shared future for the church. Lauren Weinhold and Carla Rauth provided great support with coordinating details for the reception and hospitality for out of town guests.

Dr. Graves is in the process of forming two teams. The advisory team will look at Lent, Advent, and other aspects of worship. The hospitality team will focus on ushers, serving communion and whether we need to modify or add a service to increase our reach.

Worship attendance is being reviewed each week so that people who miss worship out of their normal patterns are identified. Rev. Joe Walker and Anne Haraughty will follow up with individuals as needed.

Rev. Aday is also reaching out to people who are part of our community but who are not currently attending worship. The goal is for people to attend worship because it is so meaningful to them and because they come for one another.

#### ***Goal Two – Developing small groups:***

There are several new groups forming: Dr. Grave’s courses, Neighborhood Communion, Connections, and New Parenting classes. Other groups returning this fall include MOPS, Faithbook, Faithpub, Wednesday Bible study, Prayer Group, and Meditation group.

*Staffing* – Having two new staff, Dr. Evans and Dr. Graves, in their positions has allowed Rev. Aday to focus on the work the Board has called her to do. They have brought so much talent to the staff team and have provided great teamwork and a professional approach.

### ***Personnel Committee Update***

Jen Parker reported that there are currently three open positions: Director of Mission Partnerships, Minister of Youth and Spiritual Formation, and Minister to Children and Families. Search committees have been active for the first two positions and they have identified excellent candidates. Final interviews will be held October 21/22.

Rev. Monica Lewis's last day as Minister to Children and Families is this week. Currently, this position is not being actively recruited. Once the other two positions are filled, Rev. Aday and the Personnel Committee will review the organization and determine best how to proceed.

### ***September 16<sup>th</sup> Retreat Summary***

Mr. Glasrud reviewed minutes of the retreat, indicating he was pleased with the outcome and that Dan Hotchkiss, the consultant, did a great job facilitating the meeting. Mr. Glasrud emphasized the Board education and role, the fiduciary duties of care, loyalty and obedience, and being faithful to the mission of the church and congregation. He pointed out the importance of focusing on the Board's partnership with Rev. Aday in her new role as Senior Minister. The following Vision of Ministry and Open Questions were recommended by the Board for further discussion and approval at the October 10<sup>th</sup> meeting.

### ***Vision of Ministry Discussion***

Mr. Glasrud reviewed the Board's updated vision of ministry that will guide the annual goals for the church and will guide prioritization of this year's resource allocation and next year's budget. Rev. Aday and her staff will lead the implementation of these initiatives and provide progress reports.

The three priority areas for the updated vision of ministry are:

- 1- Creating new and enhanced entry ways leading to deep Christian engagement and growth.
- 2- Learn about our potential new members and determine ways we might present ourselves to them.
- 3- Advance our ministry with 6<sup>th</sup> to 12<sup>th</sup> grade students to support their spiritual formation and encourage them to form their own connection to church and faith.

After considerable discussion, the Board unanimously approved a motion to adopt the Vision of Ministry as stated in the September Retreat minutes.

### ***Open Questions Discussion***

Mr. Glasrud reviewed the Open Questions for FY 2018-19, which are intended to be difficult topics which will require future attention and planning by the Board.

- 1-How is our church culture exclusive and how might we become more open?
- 2-What value will we offer our next 500 members and how can we prepare to make good on our promise?
- 3-How can we organize decision-making to best support effective ministry in the future?

Mr. Glasrud indicated that in future meetings the Board will focus planning efforts on these questions, working on each topic individually. After further discussion, the Board unanimously approved a motion to adopt the Open Questions for FY 2018-2019.

Mr. Glasrud then distributed an updated Board Roadmap which included a goal of accelerating the FY 2018-2019 budget process to be completed in the 3<sup>rd</sup> Quarter in order to provide the Stewardship Committee with details prior to the launch of the stewardship campaign.

### ***Approval of Consent Agenda***

Mr. Glasrud presented the September Dashboard Report for review. There will be a full quarterly financial report provided at November meeting. Mr. Glasrud asked the Board for future suggestions for any new information to the Dashboard Report.

Mr. Glasrud asked the Board whether there were any amendments or corrections to the items in the consent agenda. It was noted that in the minutes, the word “imperfection” in the first point of the Open Question section of the minutes should be corrected to read “perfection”. Citing this change, a motion to approve the consent agenda, including the amended September 16, 2017 minutes and the September 2017 Dashboard Report, was approved unanimously.

### ***Adjournment***

Seeing no further business, Mr. Glasrud called the meeting to a close. Rev. Aday provided a closing prayer.