

Country Club Christian Church

Congregational Board Meeting Minutes August 7, 2018

Attending – Jennifer Austenfeld, Brian Campbell, Karen Carlson-Cook, Lynn Cockle, Tepring Crocker, Hannah Fenley, Anne Hoffman, Pat Martin, Mary McClure, Deb Plucknett, Courtney Sullivan, Lauren Weinhold, Jim Wells, and Jeff Zimmerman and by Conference Phone: Scott Glasrud.

Not Attending – Bruce Erickson, David Forsee, Jeff Gibbs, Erin Parkinson, Mike Schaefer, and Travis Wymore

Staff: Rev. Carla Aday, Carla Rauth

Guests: Peter Holt and Lesley Holt, Chairs of the 100th Anniversary Celebration Committee

Opening Prayer

Pat Martin, Board Chair, called the meeting to order at 7:00 and Hannah Fenley opened the meeting with a prayer.

100th Celebration Report

Peter and Lesley Holt, Chairs of the 100th Celebration Committee, reported that the committee has convened once and its leadership includes:

- Honorary Chairpersons - Tom VanDyke and Kay Barnes
- Capital Campaign Chairperson - Dave Forsee with Mary McClure and Amy Guthrey as co-chairs
- Building Chairperson - Dan Jensen
- Events Chairperson - Leeann Blundell
- History Chairperson - Linna Place
- Promotion – Lara Schopp
- Architecture – Christopher Mitchell

Ms. Holt stated the committees are being asked to dream “100 years from now, people will be glad that...” Rev. Carla Aday reported that the Board vision and goals will be meshed with these plans. Ms. Martin thanked the Holts for their leadership.

Approval of Consent Agenda

Ms. Martin asked the Board whether there were any amendments or corrections to the items on the consent agenda. Noting no changes, a motion to approve the consent agenda, including the June 12, 2018 Minutes and the Dashboard Reports from June and July, was approved unanimously.

Finance Committee Report

Lynn Cockle, Treasurer, presented the June 30, 2018 Year End Financial Statement. Ms. Cockle reported that the \$46,770.19 net income was very close to the goal of \$50,000 and will be used to continue to build the future building maintenance fund. Ms. Cockle stated that unexpected Practical Services expenditures were offset by endowment transfers. Noting no changes, a motion to accept the Year End Financial Statement was approved unanimously.

Ms. Cockle presented the proposed FY 2018-2019 Operating Budget, which had been previously presented in the June board meeting. Ms. Cockle noted that the Endowment Trustees met and finalized

the planned Endowment Transfers included in the budget. She also indicated that, as in prior years, the operating budget would be monitored quarterly. A motion to approve the proposed FY 2018-2019 Operating Budget was approved unanimously

Stewardship Report

Lauren Weinhold provided a Stewardship Campaign update stating that they had received \$1,163,829 in pledges to date, ahead of last year at this time \$1,125,669. To date 279 pledges have been received, with 41 new and 127 increased. Ms. Weinhold stated the Committee believes that pledges will continue to come in and the budget goal of \$1,250,000 will be met.

Senior Minister Report

Rev. Carla Aday presented the Vision of Ministry update, attached.

Rev. Aday noted that Shelle Jensen, Lesley Holt and Marie Hunter have cleaned out the attic and have made it possible for the history files to be accessed. Notes of encouragement and gratitude for their hard work would be encouraged.

Personnel Report

Mary McClure, Personnel Chair, reported that the committee met today and Rev. Aday had her Senior Minister Review. The committee is planning “30 on 30th”, September 30 after the 11am service on the front lawn to celebrated Rev. Aday’s 30 year partnership with the church. The committee is also in the process of revising the employee handbook.

State of the Church Meeting September 11

Brian Campbell, Elder Chair, announced that the first Elder/Deacon meeting will be a combined all church meeting. In years past the “State of the Church” and annual meeting have been held in January. Since the church year ends June 30, this is being moved to September. It will be held September 11, 6:30-8pm. It will begin with a barbeque dinner, then annual report, input for the 100th anniversary celebration, and will be followed by any Elder/Deacon business.

Pre-Retreat Work

Rev. Aday reminded the board that the retreat will be held Sat. September 29 at Tall Oaks and it will be critical to have 100% attendance. An outline of pre-retreat work was distributed and it is attached.

Adjournment

Seeing no further business, Ms. Martin called the meeting to a close at 7:50. Rev. Aday provided a closing prayer.

Attachment: Senior Minister Report, Vision of Ministry Update, August 7, 2018 Board

Current Year Goals 2018-19:

1. Create new and enhanced entry ways leading to deep Christian engagement and growth.

- The 9:01 Service is set for a soft launch Aug 19 and then Sept 9 Festival Sunday public launch. Paul Tucker, Dina Evans, Mike Graves, Catherine Stark-Corn, and Lindsay Howes have provided leadership for this service. New music includes upright bass and soprano sax and there will be a new order of service.
- The team has received a good response so far from young families and from those currently attending at 9 am. Two question/answer meetings were held to communicate the changes.
- 10:01 Connections is starting Sept. 9, to follow the new 9:01 service. Two groups of adults have been invited: 20's and 30's; parents of young children. The format includes social time, modified Ted Talk and small group discussions. Two groups met over the summer; a dozen at my house and 36 at the Holt's home. Leaders: Mike Graves, Jennifer Austenfeld, and Lesley Holt.
- Circles of Care –
- Jet express -

2. Learn about our potential new members and determine ways we might present ourselves to them.

- I will be scheduling 20 one on ones with visitors, new members and people in the community; replicating what I did last year with the board members.

3. Advance our ministry with 6th to 12th grade students to support their spiritual formation and encourage them to form their own connection to church and faith.

- Tyler has begun! Off to a great start. Vitality on Sunday. Fabulous transition with Catherine.
- Youth Center remodel almost complete

General Overall

- Financially strong – Bequests highest in 5 years
- Staff energy, enthusiasm, team work very high
- Away for 2 and ½ weeks August 9-26; one week and a half of vacation; one week of study leave at St. Benedict's monastery in Snow Mass, Colorado. Mike will preach 3 Sundays.

Sermon Series:

- August – Labor Day – *Why Worship?*
- Festival Sunday – *The Whole Bible in One Sermon;*
- Sept/Oct – *Greatest Hits of The Bible*

Attachment: Pre-Work for Sept. 29, 2018 Board Retreat

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Retreat Pre-Work

1. Attend the Retreat
2. Read chapter 8 of the Hotchkiss book
3. Review Current Year Vision of Ministry

2018-19 Vision of Ministry

1. Create new and enhanced entryways leading to deep Christian engagement and growth
2. Learn about our potential new members and determine ways we might present ourselves to them
3. Advance our ministry with 6th to 12th grade students to support their spiritual formation and encourage them to form their own connection to church and faith

Review Open Questions from 2017- 2018

- 1) How is our church culture exclusive and how might we become more open?
PROPOSED Vision Of Ministry: The congregation is actively involved in creating justice for all of God's children.
- 2) What value will we offer our next 500 members and how can we prepare to make good on our promise?
- 3) How can we organize decision-making to best support effective ministry in the future?

Ponder new open Questions

A question about what God has called us to do and be

A question that we have no answer for but which is really important

What shall we , With whom shall we , How shall we

Examples:

How do we want to be known by others in the city?

Who shall we invite to join us in worship and how do we mean to change their lives?

What legacy will we leave in our next 100 years?