

Country Club Christian Church

Congregational Board Meeting Minutes November 13, 2018

Attending – Jennifer Austenfeld, Brian Campbell, Lynn Cockle, Hannah Fenley, David Forsee, Jeff Gibbs, Scott Glasrud, Anne Hoffman, Pat Martin, Mary McClure, Erin Parkinson, Deb Plucknett, Mike Schaefer, Jim Wells, Travis Wymore, and Jeff Zimmerman

Not Attending – Karen Carlson-Cook, Tepring Crocker, Bruce Erickson, Courtney Sullivan, Lauren Weinhold

Staff: Rev. Carla Aday, Dr. Dina Evans, Carla Rauth

Opening Prayer

Pat Martin, Board Chair, called the meeting to order at 7:00 and Erin Parkinson opened the meeting with words of encouragement and faith written by Phil Love.

Approval of Consent Agenda

Ms. Martin asked the Board whether there were any amendments or corrections to the items on the consent agenda. Noting no changes, a motion to approve the consent agenda, including the October 16, 2018 Minutes and the Dashboard Report from October, was approved unanimously.

Finance Report

Lynn Cockle, Treasurer, reviewed the First Quarter Financials 2018-2019, noting that both income and expenses were favorable.

Senior Minister Report

Rev. Aday presented the Vision of Ministry update, attached.

Security Task Force

Ms. Martin, reported that a security task force is being formed, to be chaired by Steve Rogers. This group will address safety concerns here at the church by providing training and a comprehensive security plan.

Personnel Committee Report

Mary McClure, Personnel Chair, presented housing allowance tax documents that have been provided by clergy and approved by the Personnel Committee. A motion to approve the housing allowances as submitted was passed unanimously.

Ms. McClure reported that the revisions to the employee handbook include a change to allow new staff to be eligible for benefits upon hire and the benefits attorney's review recommended board approval of this change. A motion to adopt the change was unanimously approved.

100th Anniversary Gifts Campaign Consultant

Ms. Cockle recommended that a consultant be retained to work with all the 100th Anniversary committees, as they have in prior capital campaigns.

David Forsee, Endowment Trustees Chair and Centennial Gifts Campaign Co-Chair, reported that he and his co-chairs, Amy Guthrey and Mary McClure, recommend contracting with Horizons Stewardship Co. beginning next week to work with the campaign over the next two years. Mr. Forsee described the rigorous selection process that included meeting with five candidates. Mr. Forsee reported that the

selection of Horizons has been approved by the Finance Committee as well as the Centennial Gifts Campaign Committee. After some discussion, a motion to approve the contract was unanimously approved and Ms. Martin thanked the committees for their work.

Vision of Ministry

Ms. Martin reviewed the first open question for 2018-2019: How will our church respond to the continuing presence of injustice in our community?

After discussion in two small groups to prioritize high level outcome expected, both groups recommended deeper exploration of outcome D:

Become a place where people clarify their thinking about the realities of life in the wider community.

Ms. Martin recommended a sub-committee be formed to explore the outcome further and report back to the board at the January meeting. Members of the sub-committee: Hannah Fenley, Jennifer Austenfeld, Mike Schaefer, and Jeff Zimmerman (coordinator). This group will identify the next step for the board to take.

Adjournment

Ms. Martin reminded the board that the December board meeting is cancelled and invited the board to attend a social at her home on Tuesday, December 11. Seeing no further business, Ms. Martin called the meeting to a close at 8:00. Rev. Aday led the group in reflections of gratitude and provided a closing prayer.

Attachment: Senior Minister Report, Vision of Ministry Update, November 13, 2018 Board Meeting.

General Update:

- Preparations for our Centennial continue to make progress: History mining; Event planning; Centennial gifts; Building enhancements; Vision/marketing
- Sermon Series: Why the church never talks about . . . has been well-received. Attendance and live streaming counts increased for the sex and politics sermons.
- Carla's Candida – Responses come in from a wide range of readers/members/visitors indicating that it connects and impacts those who are not able to attend worship. Topics that are 'edgy' get the most responses.

Current Year Goals 2018-19:

1. Create new and enhanced entry ways leading to deep Christian engagement and growth.

- Trunk or Treat – 600 attendees; more from community, email follow up.
- Lisa McCleish, Director of Early Childhood Programs, has increased staffing for childcare due to increased attendance by young families.

2. Learn about our potential new members and determine ways we might present ourselves to them.

- Martha – Visited worship because she saw the 9:01 banner; signed up for international mission trip on 3rd Sunday here.
- Staff Retreat – Identified who we intend to conduct 1-1's with and draft of questions.

3. Advance our ministry with 6th to 12th grade students to support their spiritual formation and encourage them to form their own connection to church and faith.

- Personal responses from youth and parents:
 - Teen who grew up in the church and then 'drifted' is back in youth group and commented, "Now it feels like we have a REAL youth group."
 - Letter from non-member from another church whose son is having a great experience here in youth group. Very complementary of the program and, especially, Tyler.