

# Country Club Christian Church

## Congregational Board Meeting Minutes March 12, 2019

**Attending** – Jennifer Austenfeld, Brian Campbell, Karen Carlson-Cook, Lynn Cockle, Tepring Crocker, Hannah Fenley, Jeff Gibbs, Scott Glasrud, Pat Martin, Mary McClure, Erin Parkinson, Deb Plucknett, Mike Schaefer, Jim Wells, and Jeff Zimmerman

**Not Attending** –Bruce Erickson, David Forsee, Anne Hoffman, Courtney Sullivan. Lauren Weinhold, Travis Wymore

**Members:** Dr. Peter and Lesley Holt, Dan Jensen

**Staff:** Rev. Carla Aday, Carla Rauth

### *Opening Prayer*

Pat Martin, Board Chair, called the meeting to order at 7:00 and Mary McClure opened the meeting with a devotional by Dietrich Bonhoeffer.

### *Approval of Consent Agenda*

Ms. Martin asked the Board whether there were any amendments or corrections to the item on the consent agenda. Noting no changes, a motion to approve the consent agenda, the February 12, 2019 Minutes and Dashboard Reports for February and March 2019 was approved unanimously.

### *Personnel Report*

Mary McClure, Personnel Chair, reported that Dr. Dina Pannabecker Evans is getting married at the end of the month and will be retiring early. In addition, Dr. Paul Tucker has health issues but will continue working. He will appreciate prayers and encouragement. Ms. McClure stated that next steps will be splitting the two positions held by Dr. Evans. The committee will be extending an offer to a candidate for the Executive Director of Operations for a half-time position to begin July 1. A search committee for a new Director of Music will be chaired by Brian Campbell. Ms. Martin thanked the committee for their work.

### *Centennial Conversations Summary*

Rev. Carla Aday reported on the results of the centennial conversations that have been held over the last few weeks, noting that 176 people gave input, including a broad spectrum of ages and level of involvement. The results, which were generally positive and enthusiastic, are provided as an attachment.

### *Centennial: Funding for the Schematic Design Phase and Architect Proposal*

Ms. Martin welcomed Lesley and Dr. Peter Holt, Co-Chairs of the Centennial Steering Team and Dan Jensen, Head of the Building/Renovations Committee. Dr. Holt reported that the steering committee continues to plan for the 2020-2021 celebration and seeks guidance from the board to move forward with the next steps for the building plans. Mr. Jensen reported that Christopher Mitchell with the firm Architect One has done work for the church previously and, at the committee's request, presented their scope and ability to evaluate deeper the work needed for essential and desirable plans for the building. Ms. Holt noted that the schematic design and estimates impact the gifts campaign and would provide details to present to the congregation.

A motion to engage Christopher Mitchell and Architect One to provide the initial phase of the schematic design at a cost not to exceed \$50,000 was approved unanimously after discussion.

# Country Club Christian Church

Congregational Board Meeting Minutes March 12, 2019

## *Senior Minister Report*

Rev. Carla Aday presented the Vision of Ministry update, attached.

## *Report on Open Question: Justice*

Mike Schaefer reported that the sub-committee, that also included Jennifer Austenfeld, Jeff Zimmerman and Hannah Fenley, proposed the following goal for the first open question for 2018-2019: “How will our church respond to the continuing presence of injustice in our community?”

*CCCC will be a catalyst for change in Kansas City  
by helping our members and community clarify,  
through service projects, partnerships, and forums,  
how faith is calling us to  
address the root issues of injustice.*

Ms. Martin asked the board to review the statement and vote on it at the next meeting.

## *Vision of Ministry*

Rev. Aday asked the Board to breakout in 2 groups to address the Open Question: “What is our special message? What distinctive good news can our church offer to our neighbors and prospective members?”

## *Adjournment*

Ms. Martin reminded the board that the next Board meeting will be April 9, following an Elder/Deacon meeting. Seeing no further business, Ms. Martin called the meeting to a close at 8:20. Rev. Carla Aday asked the Board share joys and concerns and provided the closing prayer.

# Country Club Christian Church

Congregational Board Meeting Minutes March 12, 2019

**Attachment: Senior Minister Report, March 12, 2019, Rev. Carla Aday**

Snow Impacts this month: Adverse effect on worship and programming; live stream increased, thanks to staff for adjusting, working from home, snow removal, flexibility.

## Goals 2018-19:

1. Create new and enhanced entry ways leading to deep Christian engagement and growth.
  - a. Omaha Zoo Trip had 24 parents/children.
  - b. Israel Trip in May will have 38 people participating.
  - c. Faithpub and Faithbistro have had good speakers, Daryl and Kay, and had 32 and 27 attendees.
  - d. The auction had 150 attendees and raised \$50,000.
  - e. Pathways on Race Conversation received a very positive response.
  - f. Monday night Lenten Class had 43 attendees.
  - g. Backyard Bash expansion is planned: 2 adult classes, family, children and youth options
  - h. Pastor's class and Mentors – total of 16.
  - i. Worship task force is enthusiastic about planning ways to enhance the 11am service.
  - j. Pop up choir planned for March 31.
2. Learn about our potential new members and determine ways we might present ourselves to them.
  - a. Staff 1-1 conversations have begun with semi active and inactive folks. Contact 10 each in March and April for a total of 60 people.
3. Advance our ministry with 6<sup>th</sup> to 12<sup>th</sup> grade students to support their spiritual formation and encourage them to form their own connection to church and faith.
  - a. Great outings: Snow Creek (26 participants) and Lock-In (15 participants)
  - b. Summer plans underway – monthly service projects in northeast, mission trips...
  - c. Tyler exploring ways to involve more kids in community and develop deeper relationships of faith with currently involved kids.
  - d. High praise for Tyler continues. Meeting with college students home on spring break this week.
  - e. Pastor's class – 8 youth and 8 mentors are participating.

Personal note: Dave's father passed away so Mike will be covering this week.

# Country Club Christian Church

Congregational Board Meeting Minutes March 12, 2019

## **Attachment: Centennial Conversation Update**

### **Process/Method**

1. Groups – Conversations held with nine groups: Anniversary Class Elders/Deacons; Total Church invite at 10 am; Total Church invite at 11 am; youth group; Connections Class; Kingswood Group, Staff; Centennial Steering Committee; representing the breadth of the congregation. 164 individuals participated.
2. Individuals – Carla met with 12 individuals in one to one meetings. These ranged in age from 45 to 95 and included long time members and newer members.  
TOTAL of 176 gave input.
3. The following 5 questions were asked . . . . .
  - a. How has CCCC been a blessing in your life?
  - b. When you think about CCCC, what might you say has been our biggest impact as a church over the last 100 years?
  - c. What is your biggest dream for the church?
  - d. When you think about the church, what would you say is the biggest challenge we face in the future?
  - e. I have been thinking about what bold vision we might embrace in the next chapter of our life as a church. What inspires you on this page? (see attached)

### **Themes/Summary:**

#### **Friends, Family, Support, Open/Progressive, Mission/Outreach, Anchor/Presence, Personal Empowerment**

- 1) People love their church and long for it to thrive and grow. No serious negative feedback was received
- 2) A common theme that emerged is friendship. Many report that their most significant and life changing friendships have unfolded through the congregation. A place where life sustaining friendship have been formed. Examples: “a sacred bubble where we can share;” “People I feel safe with;” “our closest friends” “the people you can call on” “Our local family” “our second home”
- 3) A close second was the theme of family. People talked about how the church helped them raise their children, helped them to become a family, provided a spiritual foundation for their children, stood with them at the pivotal life moments.
- 4) Many folks describe the supportive nature of the congregation. Some appreciated the help during the loss of a spouse and others the support as they raised children or encountered illness.
- 5) Many are excited about the open minded and progressive nature of the congregation, the intellectual, inspiring messages from the pulpit; the leadership of women in all aspects of the congregation, inclusivity of all, welcoming to all.
- 6) People often talk about our mission and outreach in the Kansas City area and around the globe in financial and hands on projects but also about how we “influence the influencers.”
- 7) The building is seen by many as an anchor in our community.
- 8) One item that was not specifically asked about but which often bubbled up in conversation was the power of the congregation to provide personal spiritual nourishment. “My dream

## Country Club Christian Church

Congregational Board Meeting Minutes March 12, 2019

is more individual than organizational” said one person and another “The church is a place for me to get my head on straight before the beginning of the week.” “I know myself in a new way at church.”

### **FUTURE:**

- 1) People are excited about growth of the congregation, especially with young families and youth.
- 2) People dream of full pews (not a dinosaur or museum).
- 3) People are worried about the church staying relevant in a world of immediacy, about finding mindshare in an overly scheduled electronic age, adapting to a changing culture,
- 4) Some wish for a more diverse, inclusive, congregation and one that actively serves its neighborhood and community, bringing the folks together across barriers of religion.

**VISION:** Most folks resonated with one of the 4 options as inspiring but saw the value in all 4 vision statements. Many saw them as interconnected