

Country Club Christian Church

Congregational Board Meeting Minutes May 14, 2019

Attending – Jennifer Austenfeld, Brian Campbell (via conference phone), Karen Carlson-Cook, Lynn Cockle, Tepring Crocker, Hannah Fenley, David Forsee, Jeff Gibbs, Scott Glasrud(via conference phone), Anne Hoffman, Pat Martin, Mary McClure, Deb Plucknett, Mike Schaefer, Lauren Weinhold, Jim Wells, Travis Wymore, and Jeff Zimmerman

Not Attending –Bruce Erickson, Erin Parkinson, Courtney Sullivan

Members: Peter Holt, Lesley Holt, Tom Van Dyke

Staff: Rev. Carla Aday(via conference phone), Mike Graves, Corey Meyer, and Carla Rauth

Other: Christopher Mitchell, Architect One consultant, Dustin Cooper, Horizons consultant

Opening Prayer

Pat Martin, Board Chair, called the meeting to order at 7:00 and Jeff Zimmerman opened the meeting with a devotion on prayer.

Approval of Consent Agenda

Ms. Martin asked the Board whether there were any amendments or corrections to the items on the consent agenda. Noting no changes, a motion to approve the consent agenda, the April 9, 2019 Minutes and the Dashboard Report for May 2019, was approved unanimously.

Board Self-Review

Mary McClure, Personnel Chair, had the Board break into 2 groups to share input on the Board Evaluation, including roles, size, issues, and information. Positive feedback included: Board is a good size, Board retreat is valuable. Suggestions included: Consider using task forces more often, spend more time on the Dashboard Report detail, make membership recruiting a Board responsibility, let members know the meetings are open and share updates about the Board. Ms. McClure will summarize and provide to Rev. Carla Aday.

Proposal for Mission Component – 2011-2016 Capital Campaign

Rev. Corey Meyer, Director of Mission Partnerships, presented a proposal from the Outreach and Mission Coordinating Team for the \$200,000 remaining funds from the 2011-2016 Capital Campaign to be used for affordable, low-income housing in Northeast Kansas City. Rev. Aday noted that from the original capital funding of \$300,000, \$100,000 has previously been allocated to funding the position of Director of Mission Partnerships over 3 years. The detailed recommendation is attached and a motion to adopt the proposal was unanimously approved.

Centennial Update

Ms. Martin introduced Peter and Lesley Holt, Co-chairs of the Centennial Campaign, to give an update on the progress of the Centennial Celebration. Ms. Holt reported that 'Home' surfaced as the focus of the campaign. Rev. Meyer presented the focus for the Outreach and Missions component of the Centennial Campaign: to provide affordable, low income housing in the Northeast Kansas City area, estimating \$500,000 or 10% of gifts raised.

Christopher Mitchell, of Architect One, gave an overview and preliminary schematics and requested feedback on the direction. Dustin Cooper, of Horizons consulting, described his role for supporting the endowment and the gifts campaign, including First Impressions gatherings this summer, to discern the

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level of support prior to the feasibility study which will be completed this fall.

A motion for the Campaign to move forward with the feasibility study was approved unanimously.

Rev. Aday thanked the team for their leadership and cautioned that for at least a month to 6 weeks all of this information should be kept confidential. Ms. Martin also thanked them for their work.

Personnel Report

Mary McClure, Personnel Chair, reported that the search committee for a new Director of Music, chaired by Brian Campbell, has identified 2 candidates for June interviews. Ms. McClure reported the Chris Wendelbo has accepted the half time position of Executive Director of Operations and will begin June 1. Ms. McClure asked the Board to write notes of appreciation to Lindsay Howes, and to attend the June 16 celebration for Dina, who is retiring.

Approval of the Slate

Mr. Zimmerman, Board Chair Elect, presented the slate for the coming year, noting that Mary McClure, Chair of Personnel, should be added to the slate. A motion to present the slate to the Congregational Meeting for approval on June 2 was unanimously adopted.

Senior Minister Report

Rev. Carla Aday provided the Senior Minister Report, attached.

Board Retreat Sept. 14

Mr. Zimmerman announced that the Board Retreat is on Saturday, Sept. 14 at Tall Oaks and encouraged all to attend.

Adjournment

Ms. Martin reminded the Board that the Congregational Meeting is June 2, Celebration of Service is June 9 and the next Board meeting will be June 11. Seeing no further business, Ms. Martin called the meeting to a close at 8:20. Dr. Mike Graves provided the closing prayer.

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Attachment:

2011-2016 Capital Campaign Outreach Project Proposal Country Club Christian Church April 2019

The 2011-2016 Capital Campaign provided \$200,000 to be invested in the Northeast Kansas City area towards an outreach project that would aid in alleviating root causes of injustice. Our Director of Mission Partnerships and lay-leaders coordinated with key leaders over the last 12 months to identify the direst needs of residents and opportunities to make a lasting impact on the neighborhoods that comprise of Northeast KC.

After extensive conversations it was abundantly clear that *housing-initiatives* for low-income, working individuals and families, were one of the direst needs of the community and a project that would best fit our spending priorities in the Northeast. Two leading projects in Kansas City emerged as well-qualified opportunities to positively affect the current state of the housing-market and reality of low-income renters and property owners in the area.

Those two initiatives are: **Neighborhoods of Hope** and **KC Tenants**.

There was overwhelming support from the Team for the socially and economically leading initiatives backed by years of research. The \$200,000 raised by the previous capital campaign will be designated in the following way:

- 1) **\$160,000 to Neighborhoods of Hope** to provide financial support to their goal of building 10 additional affordable, low-income houses to be available to residents who are negatively impacted by the current housing-markets' resistance to provide housing to people(s) who have a prior conviction or eviction on their record.
- 2) **\$40,000 to KC Tenants** to assist in their grass-roots movement of Kansas City residents who primarily rent properties from large real-estate companies that negatively affect low-income residents with policies that ultimately end up in damaging evictions.

The larger social, economic, and moral impact of the Neighborhoods of Hope and KC Tenants is further explained below.

“We can’t fix poverty in America without fixing housing.” – Matthew Desmond

“Lack of affordable housing is often cited as lynch pin cause for multiple poverty related circumstances.” -
National Law Center on Homelessness and Poverty

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THE OUTREACH AND MISSION COORDINATING TEAM RECOMMENDS THAT THE CONGREGATIONAL BOARD OF COUNTRY CLUB CHRISTIAN CHURCH PASS THE FOLLOWING RESOLUTION:

1. Country Club Christian Church will contribute the approximately \$200,000 to be available from the 2011 Capital Campaign for projects in Northeast Kansas City to provide affordable, low-income housing. As such funds become available they will be provided to Neighborhoods of Hope and KC Tenants, provided that an aggregate amount of \$40,000 will be provided to KC Tenants, with the remainder of funds to be provided to Neighborhoods of Hope.
2. \$60,000 will be initially provided to Neighborhoods of Hope to support its goal of building ten additional houses in Northeast Kansas City.
3. \$15,000 will be initially provided to KC Tenants to provide support for low-income residents.

PASSED by the Outreach and Mission Coordinating Team on April 30, 2019.

Ed Pasley

Ed Pasley, Chairperson

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Attachment: Senior Minister's Report - Carla Aday - May 14, 2019

I will be calling in for Board meeting tonight as I am at attending the **Festival of Homiletics** in Minneapolis. I signed up for this last fall and was tempted to cancel when I saw how busy the Spring was becoming but decided to go because I firmly believe that good solid preaching remains one of the most critical parts of my job and I want to continue to grow!

First I want you to know that the **Centennial Steering Committee** and its many subcommittees: The Gifts Committee, The Architectural Review Committee, the History Committee, the Mission Committee and the Events Committee are hard at work planning for our Centennial. You will hear more about the progress in this meeting. Please thank these fine leaders when you see them. They are doing wise and thoughtful work on behalf of the board and the church to ensure that we celebrate the past and launch the next 100 years of ministry with grace and sacred trust.

Thank you to **Jeff Zimmerman** and the Nominating committee for their diligent and thoughtful work in creating the slate of future leaders.

Vision of Ministry – I will present a full report next month but here are some quick highlights of the most recent 30 days:

Learn about our potential new members and determine ways we might present ourselves to them.

The clergy continue conducting 1-1's and that report will come next month. The conversations have been invigorating for the staff and well received by those we have reached out to for these visits.

Advance our ministry with 6th to 12th grade students to support their spiritual formation and encourage them to form their own connection to church and faith.

- Pastors class 8 baptisms
- Seniors 7 were recognized in worship and at the Senior banquet
- Care Packages sent to College Students
- Summer plans for 2 mission trips, college outing, Back yard bash, Service projects in Northeast with Urban Farm guys

Create new and enhanced entry ways leading to deep Christian engagement and growth.

- A Parent Gathering for those with infants was held and 9 families attended.
- Back Yard Bash will expand to 8 weeks this summer and neighborhood invitations are going out
- Israel trip has 38 folks and leaves on Monday
- Community Camp is full with a wait list
- The preschool is expanding its hours next fall and will add an additional day each week this summer

Easter

The attendance at Easter increased over last year. We moved the early 8 am service to the chapel and that was well received.

Stewardship

We launched the Tune My Heart annual season of generosity with the KU choir on May 5 and they brought

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enormous energy and spirit to all three services, receiving a standing ovation spontaneously at different places and for different songs. Week 2 featured the children's choirs and violin/viola solos and this week we observe commitment Sunday with a brunch in the parlor. Thanks to **Dina Evans** for leading. And Kudos to **Paul Tucker** for showing us how to conduct and sing a solo at the same time!

Worship

The Worship Task Force is proposing some revisions to **enhance 11 am worship**. We will do listening conferences this summer with 11 am folks and launch this in September. This service will remain traditional but we will involve more youth in the leadership. The goal is to reinvigorate this service and invite more folks from the community to attend. A marketing campaign will accompany the fall launch. **Mike Graves** can answer any questions you might have.