

Attending – Eric Adler, Jennifer Austenfeld, Brian Campbell, Sara Christensen, Bruce Erickson, Karen Gallagher, Anne Hoffman, Phil Howes, Pat Martin, Mary McClure, Jayson Parker, Mike Schaefer, and Jeff Zimmerman

Not Attending – Tepring Crocker, Lauren Weinhold

Members: Peter Holt, Lesley Holt

Staff: Rev. Carla Aday, Dr. Mike Graves, Carla Rauth,

Opening Meditation

Jeff Zimmerman, Board Chair, called the meeting to order at 7:00. Karen Gallagher gave the opening meditation about veterans.

Approval of Consent Agenda

Mr. Zimmerman asked the Board whether there were any amendments or corrections to the items on the consent agenda. A motion to approve the consent agenda, including the October 8, 2019 Minutes and the Dashboard Report for October 2019, was approved unanimously.

Centennial Report

Peter and Lesley Holt, Co-chairs of the Centennial Campaign, presented a proposal on behalf of the Centennial Steering Committee that was unanimously approved after discussion:

Approval to spend up to \$150,000 to support Centennial Celebration activities and materials and to seek Centennial Celebration underwriters as well as other funding sources for these expenditures.

Below is a high level summary of expenses.

Expenses

Communication	\$27,740
Events	40,500
Speakers	53,000
History	10,000
Gifts	5,000
Contingency	13,760
Total	\$150,000

Members of the Centennial Steering Committee are:

Chairs: Lesley and Peter Holt

Honorary Chairs: Kay Barnes and Tom Van Dyke

History: Linna Place

Events: Leeann Blundell

Gifts: Dave Forsee, Mary McClure, Amy Guthrey

Building Renovation: Dan Jensen

Mr. Zimmerman thanked them for their leadership with the Centennial Celebration.

Finance Committee Report

Phil Howes, Treasurer, reviewed the quarterly financial report noting that the Finance Committee will oversee the Centennial budget in separate books. Mr. Howes reported that contributions are higher than budget and higher than last year and that expenses are under budget.

Personnel Committee Report

Mary McClure, Personnel Chair, reported that Dr. Matt Thompson has been hired for the Director of Music position, to begin January 1, 2020, and she thanked Brian Campbell and the search committee for their work. Ms. McClure presented housing allowance forms for clergy, which were approved unanimously.

Goal Update 2019-2020: Offer pathways for spiritual development to people at all stages of life and faith

Dr. Mike Graves reviewed progress on the goal, including Pathways, Monday night classes, new Podcasts, Faith Bistro and Faith Pub.
Rev. Carla Aday thanked Dr. Graves for his work.

Vision of Ministry 2020-2021

Eric Adler provided the revised wording for the vision statement, as requested at the last Board meeting and it was adopted by the board by general consensus.

Original wording:

Be a catalyst for change in Kansas City by helping our members and community clarify, through service projects, partnerships and forums, how faith is calling us to address the root issues of injustice.

Revised wording:

Be a catalyst for change in Kansas City through service projects, partnerships and forums that help us clarify how to faithfully address the root issues of injustice.

Open Question Work:

Rev. Aday provided staff input on the Open Questions for 2019-2020 and led a discussion of ideas from the board to identify data gathering needed, conversations to convene, and prioritization for the 2 open questions:

- 1: What kind of a hub can we become for our local neighbors?
- 2: How can we better leverage the talents of our congregation to serve each other and our community?

Eric Adler offered to work with a small group to follow up on the board input and plan of action.

Senior Minister Report

Rev. Carla Aday provided the Senior Minister Report, attached.

Closing Prayer and Adjournment

Country Club Christian Church
Congregational Board Minutes November 12, 2019

Seeing no further business, Mr. Zimmerman called the meeting to a close at 8:40. Rev. Aday provided the closing prayer.

Attachment: Senior Minister Report to the Congregational Board Nov 12, 2019

Vision of Ministry

CCCC will sharpen and advance our ability to:

- 1) Offer pathways for spiritual development to people at all stages of life and faith
 - a. Mike's report
 - b. Concert Series
 - c. Roots
 - d. Youth Lock in – 17 junior high; high school this weekend
- 2) Strengthen our ministries in the Northeast through new partnerships, expanded service and deeper congregational relationships
 - a. Children's ministry event this week
 - b. Recruiting doctors to open a Saturday at the free health clinic
 - c. Friday work days at Sheffield
- 3) Learn about our potential new members and determine ways we might present ourselves to them.
 - a. Staff 1:1 – Summary report in Jan
 - b. Task Force: Sara Christenson, Eric Adler, Karen Gallagher, Tyler Heston, Mike Graves, Barbara George, me, and three members at large – Mike is recruiting.

Centennial: The Next 100

- 1) Event planning
- 2) History
- 3) Lead Gifts

Dashboard Commentary: attendance ok; giving is up, visitors good.

Report from below:

Pastoral: Casey Hutchins – Erin Parkinson's husband.