

Attending –Jennifer Austenfeld, Brian Campbell, Tepring Crocker, Bruce Erickson, Karen Gallagher, Anne Hoffman, Phil Howes, Mary McClure, Jayson Parker, Mike Schaefer, Lauren Weinhold and Jeff Zimmerman

Attending via Conference Phone: Eric Adler

Not Attending – Sara Christensen, Pat Martin

Members: Nancy Lear, David Forsee

Staff: Rev. Carla Aday, Carla Rauth, Dr. Matt Thompson

Opening Meditation

Jeff Zimmerman, Board Chair, called the meeting to order at 7:00. Anne Hoffman gave the opening meditation.

Introduction of Dr. Matt Thompson

Rev. Carla Aday introduced Dr. Matt Thompson, Director of Music, who joined the staff on January 1, and encouraged the Board to get to know him. Dr. Thompson described his background and his vision for music ministry. A reception for Dr. Thompson will be held after the 11am worship service on Feb. 2.

Approval of Consent Agenda

Mr. Zimmerman asked the Board whether there were any amendments or corrections to the items on the consent agenda. Mary McClure requested a correction to change the second “Personnel Report” to read “Senior Minister Report.” A motion to approve the corrected November 12, 2019 Minutes and the Dashboard Report for December 2019, was approved unanimously.

Finance Committee Report

Phil Howes, Treasurer, reported that contributions are positive, above budget and that the Christmas Offering totaled \$24,000. The quarterly financial report will be reviewed at the February meeting.

Endowment Report

Nancy Lear, Endowment Chair, provided a report describing an overview of the endowment and its current status. (See Attachment.)

Senior Minister Report

Rev. Aday provided the Senior Minister Report, attached.

Centennial Events Update

Rev. Aday reviewed the Centennial events for the coming year listed with the agenda.

Centennial Gifts Update

David Forsee, Centennial Gifts Campaign Co-Chair, reported positive feedback from the Centennial Gifts

conversations, currently plan for a target of \$8 million. Mr. Forsee reminded the Board that commissioning for the Centennial Campaign team will be Sunday, January 19, and the public campaign will begin in April.

Rev. Aday gave a presentation about the vision and priorities for the Centennial Campaign. Mr. Forsee presented the financial summary and thanked the Board for their ongoing support.

Developing Vision of Ministry 2020-2021

The Board worked in 2 subgroups to address the Open Questions and prioritized data and conversations needed.

What kind of Hub can we become for our local neighbors?

Data needed:

Churched vs unchurched within x mileage

What are other churches doing?

What are the unmet needs for our neighbors?

Conversations Needed:

What do we expect for a hub?

What do they want for their kids?

How can we better leverage the talents of our congregation to serve each other and community?

Further discussion of the second question will continue at the next Board meeting.

Closing Prayer and Adjournment

Seeing no further business, Mr. Zimmerman called the meeting to a close at 8:40. Rev. Aday provided the closing prayer.

Attachment: Senior Minister Report to the Congregational Board

Christmas:

Thank you to Jeff and Jan Zimmerman for the Board Christmas dinner in December.
Christmas Eve Services: Healthy attendance, especially at 5:30 and 8. Attendance at 11:00 was higher than last year.
Christmas Festival: Changed to Saturday afternoon this year and had good participation.
Brass Concert: This was a highlight of the season.

Personnel Committee:

Staff Appreciation Lunch at Carmen's Café. Recognition of milestones was a highlight.

Micah Socks:

Great to see the involvement

Staff:

Onboarding Matt Thompson, Special thank you to Brian Campbell, Tepring Crocker and Stan and Jacqueline Cyphers. Encouraged the board to get to know him.

Centennial Celebration:

During November and December focus on Centennial Gifts. Held 1:1 Conversations with members and heard the stories of people in the church – Vision, Lead gifts, Inspired Joy. Making a difference in people's lives.

Vision of Ministry Update:

Elder Deacon Retreat rescheduled to Feb. 15. Speaker: Paul Nixon. This will be a turning point in how we do visioning. Tactical, pivotal, Perfect timing - 5 year vision.

Offer Pathways for spiritual development to people of all ages and stages.

- Italy Trip: 37 people on the list.
- Colorado Community Camp: already has a wait list.
- Neighborhood communion: Groups are growing
- Roots class for young adults is getting started.
- Pastors class – 19 youth – largest group in 11 years
- Ecuador Team (13 people will leave this week.) and a group will go to Puerto Rico shortly.
- Sunday School Classes – Vibrant and thriving - Held Christmas parties.
- Northeast – youth and childrens' events – Superbowl – Harvesters
- Monday Night Classes continue.

Strengthen our ministries in NE through new partnerships, expanded service and deeper congregational relationships

- Monthly partnership days
- KC Care Clinic
- Existing and new partnership expansion – conversations

Learn about our potential new members and determine ways we might present ourselves to them

- Data analytics

Other items

- Conference in Ft Worth
- Security – Developing a clear protocol; hardware in place
- Directory – task force next month to research options

Attachment: Endowment Report

**BOARD OF TRUSTEES OF THE ENDOWMENT FUND
OF COUNTRY CLUB CHRISTIAN CHURCH
REPORT TO THE CONGREGATIONAL BOARD
January 14, 2020**

“The Endowment Fund is a permanent and perpetual fund administered by the Board of Trustees for the benefit of the Church and its programs.” *2010 Restatement of Declaration of Trust.* The goal of the Trustees is to provide for the use of endowment fund for the benefit of the church and, at the same time, provide for the growth of the fund.

- Current market value: **\$8.6 million** +
(In the mid-1980's, the value of the fund was about \$350,000.)
- Invested: ~64.8% equities, 32.8% fixed income. The remainder is in cash or cash equivalents.
- Approximately 70% of the funds are unrestricted; the other 30% of the funds are in about 30 restricted funds—either by the donor or the congregational board or endowment trustees.

How much is available to use each fiscal year?

- **Unrestricted:** Each year the trustees determine (with input from our investment advisors) what percentage (up to 5%) will be used in calculating the amount that will be available. For this year we used 5%. To determine the amount available, (1) the average of the fair market value of assets in the General Account (unrestricted funds) on the last day of each of the three most recent fiscal years for which final audits are available, (2) are multiplied by that percent. (For the current fiscal year, the amount of available funds for the fiscal year was based on the audits for the fiscal years ended June 30, 2016, 2017 and 2018.)
- **Restricted:** The amount available to be used depends on the terms of the document establishing the fund. Many allow the use of all interest and earnings. Some use formulas. Others allow the use of principal and interest. All must be used only for the specific purpose set out in the establishing document.

What portion of available Endowment Funds are transferred for use in the general budget each year?

- Prior to the beginning of each fiscal year the trustees determine what portion of available funds (unrestricted and restricted) will be made available to be used in the general budget for that year. To the extent the transferred funds are from restricted funds, they can be used only for the purpose of the fund. The trustees receive periodic reports in order to be sure restricted funds are used properly.
- Funds retained by the trustees (unrestricted and restricted) may be requested during the fiscal year in writing to the trustees. Whether or not, and how, to distribute those funds is at the discretion of the trustees.