

**Attending** – Eric Adler, Brian Campbell, Sara Christensen, Tepring Crocker, Karen Gallagher, Mary McClure, Mike Schaefer, Lauren Weinhold and Jeff Zimmerman

**Attending via Conference Phone:** Phil Howes, Jayson Parker

**Not Attending** – Jennifer Austenfeld, Bruce Erickson, Anne Hoffman, Pat Martin

**Staff:** Rev. Carla Aday, Carla Rauth

### ***Opening Meditation***

Jeff Zimmerman, Board Chair, called the meeting to order at 7:00. Mary McClure gave the opening meditation.

### ***Approval of Consent Agenda***

Mr. Zimmerman asked the Board whether there were any amendments or corrections to the items on the consent agenda. A motion to approve the January 14, 2020 Minutes and the Dashboard Report for January 2020, was approved unanimously.

### ***Finance Report***

Phil Howes, Treasurer, reported that the Dashboard Committee is making progress and expects to present recommendations at the next meeting.

Mr. Howes presented the quarterly financial report, which was accepted unanimously.

### ***Senior Minister Report***

Rev. Aday provided the Senior Minister Report, attached.

### ***Developing Vision of Ministry 2020-2021***

The Board worked in 2 subgroups to address the Open Questions and prioritized data and conversations needed.

#### **What kind of Hub can we become for our local neighbors?**

##### **Data needed:**

**The group recommended that we focus on a one mile radius around the church to learn more about the demographics and needs of this population. What is the percentage of church/unchurched. What are the unmet needs? What are the life points. See attached sheet.**

**The group recommended researching other churches similar in size and demographics, some in our area and some nationally. Ask Paul Nixon for input on churches we might research that are similar.**

##### **Conversations Needed:**

What do we expect for a hub?

What do they want for their kids?

The group decided to write a questionnaire and try it on some of the existing neighborhood communion groups. Tepring will draft this. See attached for

additional notes .

**How can we better leverage the talents of our congregation to serve each other and community?**

Further discussion of the second question will continue at the next Board meeting.

***Congregational Meeting Date***

A motion to set the date of the annual Congregational Meeting for May 31, 2020 at all 3 services was approved unanimously.

***Closing Prayer and Adjournment***

Seeing no further business, Mr. Zimmerman called the meeting to a close at 8:30. Rev. Aday provided the closing prayer.

## **Attachment: Senior Minister Report to the Congregational Board**

### **Centennial Gifts**

In the quiet phase, small in-home gatherings. Over \$4 million has been raised to date.  
Confident that the goal is achievable.  
Centennial History: Linna Place's research  
Special Events: Plans are in motion

### **Auction**

Currently have \$13,600 in benefactors. Will need 4 times that amount.  
Appreciate leadership from Pat Martin, Brian Campbell and Marilyn Dreas.  
Encourage the Board to sign up.

### **Staffing Change**

Chris Wendelbo has resigned and will return to his law practice full time.

### **Vision of Ministry**

*Learn about our potential new members and determine ways we might present ourselves to them:*

- Life Worth Living Class will pilot this spring. Inviting people who may not be part of a church. Committed small group.
- Elder Deacon Retreat on 2/15/2020: Speaker Paul Nixon will talk about spiritual innovation and will plant seeds for developing a 5 year plan.

*Strengthen our ministries in the Northeast through new partnerships, expanded service and deeper congregational relationships:*

- Children/Youth/Family activities are being planned for spring and summer

*Offer pathways for spiritual development to people of all ages and stages:*

- Lock-in for High School youth this past weekend
- MOPS
- Anti-Racism training: Plans are underway for this summer.
- Children's musical
- Youth Bell Choir
- Children's Zoo trip
- Live streaming at Kingswood
- Panel on challenges facing our college students

**Attachment: Flipchart Notes from Feb. 11, 2020 Board Meeting**

**Aday Group:**

Focus on 1 mile radius

Other Churches:

Similar to us in size and demographic

Local in our area

Consultant Paul Nixon input

Unmet needs for our Neighbors:

- Transportation network
- Sat. worship
- Special needs kids/parents
- Sun. night worship
- Valentines Roses love Service
- Worship for people who have never been
- Trust/social network/nextdoor
- Youth Service Corp
- Elders Retired Activities Socials
- All day preschool/daycare
- Family – adopt a grandparent
- Movie night – on the lawn
- What are the major life transitions?
- Family relationships/social fabric

Life Points:

- Young marrieds, having kids
- Getting married
- Getting kids into college
- Empty nest
- Retirement
- Cancer support
- Downsizing
- Caring for aging parents
- Parents of newborns
- Our brand of Christianity – kiosks?
  - Open minded
  - Engaging
  - Banners
  - Service
  - Sorrow and joy

**Other Group**

Who –

- Groups right here, already in existence
- Groups forming to include non-members

Religious/Spiritual

Non-Religious

Search out 2<sup>nd</sup> Gens who have drifted

Couples communication

MOPS