

Attending – Jennifer Austenfeld, Brian Campbell, Tepring Crocker, Karen Gallagher, Anne Hoffman, Pat Martin, Mary McClure, Jayson Parker, Lauren Weinhold and Jeff Zimmerman

Attending via Conference Phone: Phil Howes

Not Attending – Eric Adler, Sara Christensen, Bruce Erickson, Mike Schaefer

Members: Peter and Lesley Holt

Staff: Rev. Carla Aday, Carla Rauth

Opening Meditation

Jeff Zimmerman, Board Chair, called the meeting to order at 7:00 and welcomed Lesley and Peter Holt, Chairs of Centennial Celebration Steering Committee. Brian Campbell gave the opening meditation. Dr. Holt gave an update on the Corona Virus, recommending that the church post signs about distancing and staying home if sick as well as avoiding congregating or going for visiting communion.

Approval of Consent Agenda

Mr. Zimmerman asked the Board whether there were any amendments or corrections to the items on the consent agenda. A motion to approve the February 11, 2020 Minutes and the Dashboard Report for February 2020, was approved unanimously.

Finance Report

Phil Howes, Treasurer, reported that budgets will be put together over the next couple of months and the audit report is close to being complete, delayed due to new accounting standards. Budgeted contributions for current year have been revised based on a 3 month average per month.

Mr. Howes reported that the Dashboard Committee has gathered input and expects to present a prototype at the May meeting.

Centennial Report

Dr. and Mrs. Holt gave an update on the lead gifts campaign, stating that \$5 million in lead gift commitments have been made. Dr. Holt thanked Mary McClure, David Forsee, Amy Guthrey for their leadership, Rev. Carla Aday for her conversations with members, and the Board for their faith in the committee's leadership.

Dr. Holt asked for the Board's support to enter the public phase of a \$8 million campaign, beginning with 3 gatherings the week of April 20. A motion to approve moving forward with the public phase with a goal of \$8 million capital campaign was approved unanimously.

Mrs. Holt gave an update on the progress with the history and events committees. Mr. Zimmerman thanked the Holts for their leadership.

Debrief of the Elder/Deacon Retreat

Rev. Aday led a feedback session on the Feb. 15 Elder/Deacon Retreat with speaker Paul Nixon. A summary of the comments is attached.

Nominations

Tepring Crocker, Nominations Chair, reported that as a result of the recent bylaw changes, this year five at large members are rolling off the Board. Next year no Board members are due to roll off. Ms. Crocker's motion to allow the Nominating Committee to move forward with a plan to balance the terms of at large members on the board by making a one-time change was approved unanimously. Ms. Crocker requested Board members and groups they are involved in to submit nominations by March 31.

Stewardship Report

Lauren Weinhold, Stewardship Chair, reported that Stewardship and Centennial campaigns will be coordinated, using one theme and literature. Lara Schopp, Director of Communications, is producing a campaign video for affinity groups that also includes annual gifts. Centennial giving should be over and above the annual giving. The schedule for Stewardship is

- April 27, Mailing annual stewardship packet
- May 5, Cards are mailed for both Stewardship and Centennial campaigns
- May 10, Mother's Day, Commitment Sunday

Senior Minister Report

Rev. Aday provided the Senior Minister Report, attached.

Developing Vision of Ministry 2020-2021

How can we better leverage the talents of our congregation to serve each other and community?

The Board discussed this question.

Closing Prayer and Adjournment

Seeing no further business, Mr. Zimmerman called the meeting to a close at 8:45. Rev. Aday provided the closing prayer.

**Attachment: Feedback on the Feb. 15 Elder/Deacon Retreat with Paul Nixon
Congregational Board Meeting March 10, 2020**

Debriefing Notes

Excited about:

It validated our open questions.
Size of the congregation is not the most important thing.
Global Body of Christ
 Small groups – vitality
 Scotland
Congregation – Tables – Joys – Capabilities ----Board Follow up
 Unleashed gifts and talents – go do what they have energy for
Occasional Day – No worship – Acts of Service
 Grace at Work on Sunday morning
10:01 – Discussed impromptu activity of service
Not so top down plan
“Show up to whatever you perceive God is doing in your community and follow that energy.”
Collaborate with other churches – link with others
Our governance is conducive to that
Invite other churches – Paul Nixon event

Concerned about:

Organic ... let it happen
Half of churches gone
“Curate”

Board Engagement:

We sometimes feel competitive with other churches ... Not to draw away from but build up
We could facilitate collaborate with declining churches/ African American
From Broadcast model to Social Collaboration Model

Great examples – he shared concrete examples
Doing not data – right try
Excited – Differentiated – Go out
 Builders, knitters
 Empower folks to do activities
 Chaos is ok
University model
Models within models
 Sunday School model – example of how this worked in the past
 Small group – leaders/managers/structure
 Kickoff sustainable small groups

Attachment: Senior Minister Report to the Congregational Board

Attendance: Dashboard shows worship attendance is strong.

Health Concerns: In response to the COVID-19 virus, changes are being made for communion, live stream, cleanliness, communication, homebound visits and more. Modifications will continue to adapt to needs.

Centennial: The Gifts campaign has been very positive and engaging. It has been a joy to hear what the church has meant to members, reflecting deep trust in the body of Christ and the future of this church. History about Combs and others is rich. Events and Concerts are being scheduled, including Christa Tippet, David Brooks, and Eldar. Lara Schopp has done some AWESOME WORK, including video, small groups, and advance gifts.

Auction –Pat Martin, Brian Campbell, and Marilyn Dreas have done an amazing job leading this event.

Staffing Change – Eileen Brown has been hired as the Interim Executive Director of Operations, starting 3/15 for an interim period of 4-6 months. She brings strong non-profit background, business and legal training.