

Attending via video conference– Eric Adler, Jennifer Austenfeld, Brian Campbell, Sara Christensen, Tepring Crocker, Karen Gallagher, Anne Hoffman, Phil Howes, Pat Martin, Mary McClure, Mike Schaefer, Lauren Weinhold and Jeff Zimmerman

Not Attending –Bruce Erickson, Jayson Parker

Members: Nancy Lear, Endowment Chair

Staff: Rev. Carla Aday, Carla Rauth

Opening Meditation

Jeff Zimmerman, Board Chair, called the meeting to order at 7:05 and Eric Adler gave the opening meditation.

Approval of Consent Agenda

Mr. Zimmerman asked the Board whether there were any amendments or corrections to the items on the consent agenda. A motion to approve the March 10, 2020 Congregational Board Minutes, the April 4, 2020 Special Board Meeting Minutes and the Dashboard Report for April 2020, was approved unanimously.

Finance Report

Phil Howes, Treasurer, presented the 3rd quarter financial report and reported that the PPP funding under the CARES Act, to be used for payroll and utilities, has been approved and funds transfer is expected shortly. Mr. Howes expressed gratitude to Scott Glasrud, who will assist the committee with projections and scenarios for budget planning, as a result of the pandemic challenges and uncertainty.

Mr. Howes reported that the Dashboard Committee has gathered input and expects to present a prototype at the May meeting and that the audit report should be available very soon.

Nominations

Tepring Crocker, Nominations Chair, expressed appreciation for the nominating committee's work. The 2020-2021 Leadership Slate will be brought to the Board for approval in May.

Ms. Crocker presented a motion from the Nominating Committee recommending that the Board set the number of elders for the coming year at 87, requiring no additional elders to be recruited this year. The Board approved the motion unanimously.

Elder Report

Anne Hoffman, Elder Chair, reported that in lieu of an Elder/Deacon meeting, an email was sent to all Deacons and Elders. The email asked for an email vote for Elder Chair Elect - Shelle Jensen, which resulted in enthusiastic approval. The email also provided an update on Circles of Care and the Prayer Line, inviting all deacons and elders to schedule a date to pray on the Prayer Line. Mr. Zimmerman thanked Ms. Hoffman and encouraged the Board to participate.

Stewardship Report

Lauren Weinhold, Stewardship Chair, reported that the campaign, with the theme "Now more than ever" will launch May 10 and end May 31.

The campaign is operating on the assumption that we will not be in worship during May and will utilize postal service mail, email, brochures, videos, and speakers during the live stream each week.

Ms. Weinhold expressed optimism, reporting that there have been new givers due to the live streaming. However, mindful of financial effects of the pandemic, the campaign team is hoping for 100% participation of the Board prior to 5/31.

Ms. Weinhold reported that Andy Berry, again this year, will lead the follow up calls starting in mid-June. Mr. Zimmerman thanked Ms. Weinhold for putting together a meaningful stewardship campaign in a difficult time.

Senior Minister Report

Rev. Aday provided the Senior Minister Report, attached.

Closing Prayer and Adjournment

Mr. Zimmerman expressed gratitude for the finance committee and for the Board's commitment at this challenging time. God is with us and we will get through this.

Mr. Zimmerman called the meeting to a close at 8:20. Rev. Aday provided the closing prayer.

**Attachment: Senior Minister Report – Reverend Carla Aday
Country Club Christian Church Board
April 21, 2020**

Attendance:

- Worship attendance has doubled or more since March 15 when the Pandemic caused Kansas City to enter the stay at home order. We are only able to capture the number of devices watching, but our modest projection based on other churches' data and our demographics is that each view represents 2 viewers.
- Examples –
- March attendance average from 370 in 2019 to 585 this year, with three weeks of streaming.
- Holy Week (Maundy Thursday, Good Friday, and Easter): 1934 participants in 2020 vs 1181 in 2019.
- Sunday after Easter, which normally is low attendance, this year had 399 live views; 1874 total; 200 hours.
- Folks around the country and the world are watching. We received dozens of emails, notes, phone calls every week thanking us.
- When to return to in person worship: Mike and I are discussing when and what that may look like. Surely to look different.

New ways of being church and accomplishing our mission:

- The staff has done a phenomenal job adapting to the unique situation we are facing as a society. Every member of the church was called in a 4 day period and we are now updating contact information on those we could not reach.
- Pastors' Class, Youth Groups, Small Groups, Faithbook, and adult Sunday school classes are meeting on Zoom.
- Children's Ministry is delivering craft kits and "We miss you" bags; leading Zoom song and story time; creating family centered social distancing service opportunities; Pen Pal program with senior adults and families.
- Preschool/PDO has been closed but teachers are reaching out to families, completing continuing ed, and planning for upcoming classes. They are looking at adding weeks to summer, if open, and spreading out classrooms and taking other health and safety measures.
- Missions: grants; food pantries, masks, emergency fund; meals for first responders.
- Daily Prayer Line has been well-received. People can also leave prayer requests.
- AA continues, meeting outside in lawn chairs and via Zoom
- Mike's classes have been well-received. His podcasts now have their own access point.
- Mike is assembling a list of resources people can access.

Auction – Rescheduled for August 14

Current Goals:

- 1) Learn about our potential new members and determine ways we might present ourselves to them.

Wonderings: How can we track visitors to stream and learn more about them? What causes folks to attend on line who were not attending in person? How can we continue to reach them in the future?

- 2) Strengthen our ministries in the Northeast through new partnerships, expanded service and deeper congregational relationships.

The pandemic has shown how deep these partnerships are.

Open Questions

1. What kind of hub can we become for our local neighbors?
Providing meals to the front line responders shows the 'church being the church.'
2. How can we better leverage the talents of our congregation to serve each other and the community?
This is naturally happening now.

Next Year's Goals: 2020-2021

1. Activate our congregation, by empowering members to communicate our unique message through words and deeds to the community.
2. Be a catalyst for church in Kansas City through service projects partnerships and forums that help us clarify how to faithfully address the root issues of injustice.