

Attending via video conference– Eric Adler, Jennifer Austenfeld, Brian Campbell, Sara Christensen, Tepring Crocker, Karen Gallagher, Anne Hoffman, Phil Howes, Pat Martin, Mary McClure, Jayson Parker, Mike Schaefer, Lauren Weinhold and Jeff Zimmerman

Not Attending –Bruce Erickson

Members: Nancy Lear, Endowment Chair

Staff: Rev. Carla Aday, Carla Rauth

Opening Meditation

Jeff Zimmerman, Board Chair, called the meeting to order at 7:05 and Sara Christensen gave the opening meditation on grace and fruits of the spirit.

Approval of Consent Agenda

Mr. Zimmerman asked the Board whether there were any amendments or corrections to the items on the consent agenda. A motion to approve the April 21, 2020 Congregational Board Minutes, the May 6, 2020 Special Board Meeting Minutes and the Dashboard Report for May 2020, was approved unanimously.

Preschool Update

Rev. Carla Aday reported that as a follow up to the May 6 Board meeting, Lee Brumitt has worked with staff to finalize the waiver and protocols for Preschool startup tentatively scheduled for June 1. After discussion and review of the documents, a motion to proceed with a June 1 school opening was approved unanimously.

Finance Report

Phil Howes, Treasurer, reviewed the Dashboard Report, noting that April giving was strong and that the SBA loan funding was received. Scott Glasrud is working with the finance committee on the 2020-2021 budget that will be presented at the June Board meeting. Mr. Zimmerman thanked Mr. Howes and his team for their leadership.

Worship and Senior Minister Report

Rev. Aday provided the Senior Minister Report, attached. Rev. Aday highlighted the values that will guide any decisions to reopen the church: Keep People Safe, Create community, and Protect the Vulnerable.

The process will involve: Research other churches, Monitor our region, Gather input from stakeholders, and Weigh quality of worship experience.

Recommendations:

- **Staff** – Continue to work remotely at least through June 5 except as needed for on site projects
- **Small Group Events** – Host social distancing events outdoors on church grounds
- **Worship** – **Consider July 12 as earliest possible larger gathering event.**
- **Centennial** – Will meet June 1 to consider options for Centennial Calendar of Events
- **Staff Team** is developing protocols for onsite activities including masks, hand sanitizer, restroom usage etc.

A new, additional goal for 2020-2021 in response to the pandemic was unanimously approved:

Take the ministry to where people are rather than expecting them to come to us. (examples include neighborhood communion, farmers market, streaming, text giving, electronic pledging, candle, job finders, hospital meals, prayer ministry....)

Nominations

Tepring Crocker, Nominations Chair, presented the 2020-2021 Leadership Slate noting that one Board position is still open. Ms. Crocker presented a motion from the Nominating Committee recommending that the Board approve the slate and solicit an email vote for the final Board position. The Board approved the motion unanimously.

Ms. Crocker proposed an alternate Congregational Meeting format due to the unique circumstances of the Covid-19 pandemic, attached. After discussion, the board unanimously approved this alternate Email method for voting on the 2020-21 slate of officers and new Deacons and to waive the in person 2020 congregational meeting.

Stewardship Report

Lauren Weinhold, Stewardship Chair, reported that the campaign, with the theme “Now more than ever” culminates on May 31 and encouraged the Board to turn in pledge cards with a goal of 100% participation. Mr. Zimmerman thanked Ms. Weinhold for adapting the stewardship campaign in response to the pandemic.

Board Evaluation

Mr. Zimmerman requested that evaluations on the Board’s performance be returned by the end of May noting that this process provides constructive input to next year’s plans.

Endowment Update

Nancy Lear, Endowment Chair, reported that the Endowment Trustees approved \$24,000 of general funds for this fiscal year to be transferred to a special reserve fund to be used in the case of revenue shortfalls caused by the pandemic. The funds are not part of the budgeted revenues and if they are not needed, at the end of the year would be transferred to the Centennial Campaign fund. In addition, Ms. Lear reported that changes to the Declaration of Trust will be brought to the Board for approval at the June Board meeting.

Closing Prayer and Adjournment

Mr. Zimmerman expressed gratitude for the Board’s willingness to do what it takes at this challenging time. Rev. Aday stated that this is a time where vision, taking risk and staying the course with resilience and grace is how we are God’s presence in the world.

Mr. Zimmerman called the meeting to a close at 8:40. Rev. Aday provided the closing prayer.

**Attachment: Senior Minister Report – Reverend Carla Aday
May 19, 2020**

When to reopen the church?

Values:

- 1) Keep People Safe
- 2) Create community
- 3) Protect the Vulnerable

Process:

- Research other churches
- Monitor our region
- Gather input from stakeholders
- Weigh quality of worship experience

Recommendations:

- **Staff** – Continue to work remotely at least through June 5 except as needed for on sight projects
- **Small Group Events** – Host social distancing events outdoors on church grounds
- **Worship** – Consider July 12 as earliest possible larger gathering event.
- **Centennial** – Will meet June 1 to consider options for Centennial Calendar of Events
- **Staff Team is developing protocols** for on sight activities including masks, hand sanitizer, restroom usage etc.

Goals/Vision 20-21

- Activate our congregation, by empowering members, to communicate our unique message through words and deeds to the community.
- Be a catalyst for change in Kansas City through service projects, partnerships and forums that help us clarify how to faithfully address the root issues of injustice.

Proposed New Goal:

Take the ministry to where people are rather than expecting them to come to us. (examples include neighborhood communion, farmers market, streaming, text giving, electronic pledging, candle, job finders, hospital meals, prayer ministry....)

Current Goals/Vision 19-20

- **Offer pathways for spiritual development to people at all stages of life and faith.**
 - Care packages to college students
 - Parade for children/preschool
 - Sermon Series for Summer
 - New Podcast: Heart and Mind
 - Streamed classes on Resurrection and Cross; Pandemic, Communion
 - New Summer offerings: Bible studies, groups, home communion, clergy led offerings
 - Resource lists; reading lists; online meditations, zoom yoga
 - Community Camp – pending – on for now
- **Strengthen our ministries in Northeast Kansas City through new partnerships, expanded service and deeper congregational relationships.**
 - Story from Urban Farm Guys
 - Meals to Sheffield Place, Ignite Rehab, Truman Medical Center ICU
- **Learn about our potential new members and determine ways we might present ourselves to them.**
 - Streaming (Considering expense of \$1,300 to \$4,000 to upgrade sound equipment)
 - New givers – 39 text transactions; \$4,676 dollars

Country Club Christian Church
Congregational Board Minutes May 19, 2020

- Researching ways to capture attendance names: visitors and members
- NEW: Covid Fund – Mike Schafer; approximately \$11,000. Two grants of \$250 made and several in process.

Proposal to the Board for an Alternate Congregational Meeting Format

Statement: The Bylaws of our CCCC require an annual meeting of the congregation. In Summary:

- All meetings of the Congregation shall be held at the church *unless otherwise designated in the notice of a meeting*
- On a Sunday within 60 days preceding the beginning of each fiscal year
- On a date and at a time or times to be determined by the Congregational Board
- Presence of not less than 150 members of the Congregation shall constitute a quorum for the transaction of business at any meeting of the Congregation.
- The Congregation must vote to elect the slate of new officers, deacons and elders as lifted to them by the nominating committee and the congregational board.* (summary of by-laws, not a quote)
- **Not less than one week prior** to each meeting of the Congregation, notice of such meeting shall be (1) announced from the pulpit and (2) published in the official publication of the Church or mailed to members of the Congregation.

Statement: Because of the unique circumstances demanded by the Covid-19 Pandemic, an alternate format for holding a Congregational Vote must be considered. This is necessary both to honor local regulations currently prohibiting gatherings of more than 10 people at a time and in the interests of the health and welfare of our members.

Therefore: The board is asked to approve this alternate Email method for voting on the 2020-21 slate of officers and new Deacons.

Therefore: The board is asked to waive the in person 2020 congregational meeting.

Proposed Format for electing 2020-21 slate of officers and Deacons:

We will announce to congregation with at least 2 weeks notice that they will receive an email “ballot” and will be asked to reply with their Aye or Nay approval of the 2020-21 Slate of Officers and Deacons. We must receive at least 150 replies to meet quorum. (Followup email nagging can occur to reach this number.)

A dial-in vote option can be provided for members who prefer or are unable to use the Email Ballot.

A paper snail mail ballot can be provided to members who have no access to email at all. (around 50?)