

Attending via video conference– Eric Adler, Jennifer Austenfeld, Brian Campbell, Sara Christensen, Tepring Crocker, Karen Gallagher, Anne Hoffman, Phil Howes, Pat Martin, Mary McClure, Jayson Parker, Mike Schaefer, Lauren Weinhold and Jeff Zimmerman

Not Attending –Bruce Erickson

Members: Nancy Lear, Endowment Chair

Staff: Rev. Carla Aday, Carla Rauth

Opening Meditation

Jeff Zimmerman, Board Chair, called the meeting to order at 7:05 and Jayson Parker gave the opening meditation on Psalm 13.

Approval of Consent Agenda

Mr. Zimmerman asked the Board whether there were any amendments or corrections to the items on the consent agenda. A motion to approve the May 19, 2020 Congregational Board Minutes and the Dashboard Report for June 2020 was approved unanimously.

Endowment Revisions

Nancy Lear, Endowment Chair, described the changes made by the Endowment Trustees to clarify the method of calculating funds available for transfer and the procedure for transfer. Ms. Lear also reviewed the Declaration of Trust amendments to section 105, clarifying responsibilities for calculating funds available for transfer and deletion of section 108, as it is no longer applicable. After discussion and review of the documents, a motion to adopt the amended Declaration of Trust was unanimously approved.

Audit Report

Phil Howes, Treasurer, reviewed the audit report and financial statement for the year ending June 30, 2019, that has been approved by the finance committee. A motion to accept and approve completion of the audit was unanimously endorsed.

Budget Proposal

Mr. Howes reported that the finance committee, with support from Scott Glasrud, analyzed trends and developed scenarios to prepare the proposed budget for 2020-2021. After discussion, a motion to adopt the budget was unanimously approved. Mr. Zimmerman thanked them for their efforts during this challenging time.

Senior Minister Report

Rev. Aday provided the Senior Minister Report, attached, giving a review of the past year.

Stewardship Report

Lauren Weinhold, Stewardship Chair, reported that the campaign has had a very positive response, with current status a little ahead of this time last year. To date 189 estimates of giving have been returned for a total of \$877,271, with 13 new giving units. 91 household units, representing 55% of current pledges, have increased giving. Ms. Weinhold expressed gratitude to Lara Schopp, Matt Thompson, and Paul

Cutelli for their work in video production, including stewardship moments and essays that created an impactful and personal campaign.

Board Evaluation

Mr. Zimmerman thanked those who completed the evaluations. Responses were generally positive and confirmed that the smaller board is more effective. Mr. Zimmerman thanked the board members whose terms are ending.

Closing Prayer and Adjournment

Rev. Aday personally thanked the members who are rolling off the Board: Jennifer Austenfeld, Brian Campbell, Bruce Erickson, Pat Martin, Mike Schaefer, and Lauren Weinhold and reported that the church will be making a contribution to Harvesters in each of their names.

Mr. Zimmerman called the meeting to a close at 8:05. Rev. Aday provided the closing prayer.

**Attachment: Senior Minister Report – Reverend Carla Aday
June 9, 2020**

Dashboard Comments: Attendance is likely higher as we are not yet adding in Facebook Live counts or on demand views. We are unable to track visitors at this time but are working on ways to capture. Our giving has remained steady.

Partnership on Congregational Goals 2019-2020

In the coming year, Country Club Christian Church will sharpen and advance our ability to:

1. Offer pathways for spiritual development to people at all stages of life and faith.

Of our three goals, I believe we achieved the most success on this first one. Some examples of how we have reached folks of all stages of life and faith:

Youth - largest Pastors' Class in 11 years; new age specific groups; vibrant lock ins, retreats and activities

20's and 30's Adults – new Roots group formed

Families – Community Camp with 106 attending; Children's classical concert; Backyard Bash with 261 unique attendees; family service projects

Senior adults – viewing the live stream as a group at Kingswood; 'Stubborn Is Not a Plan' workshop

College Students – holiday gatherings, finals week care packages, panel for parents of college age students (postponed due to Covid)

Adults – Monday night classes, New neighborhood communion groups, Adult Sunday School classes, Faithbook reformatted, Faithbistro and Faithpub continuing; adult Sunday school classes and small groups; Ecuador mission trip

Unaffiliated – 'Heart and Mind' podcast launched; Live-streaming during Covid reaching inactive individuals; 'Life Worth Living' class formed and included non-members but was postponed due to Covid.

Resilience – Our staff has been incredibly resilient since the need to social distance occurred in mid-March. Examples of spiritual formation activities include: Zoom Pastors' Class and youth events; daily prayer line; family events in the back yard such as bingo, scavenger hunt, making sandwiches for hungry families; home visits to families; extra classes live streamed; new classes and book groups and Bible studies; Back Yard Bash.

2. Strengthen our ministries in Northeast Kansas City through new partnerships, expanded service and deeper congregational relationships.

On this goal we have made some progress but not as much as I had hoped. On the positive side we established a partnership with Urban Farm Guys which allowed more family, youth and children involvement and have a Service Learning Week scheduled for children and youth this summer. I'm pleased to have Rev. Catherine Stark Corn moving into staff leadership in this area because she will have the capacity to further expand family/youth/children engagement in the Northeast.

Under Rev. Corey Meyer's leadership we established a new connection with KC Tenants and Neighborhoods of Hope and have made long term financial commitments to improved housing in the NE through our past and upcoming capital campaigns. In addition, Corey has established a relationship with KC Cares Clinic, at their new location in NE and has begun the process of our church staffing the clinic one Saturday a month.

Other positives include: project to plant 100 trees for our 100th anniversary; deeper relationships with Della Lamb and Sheffield through dedicated lay leaders; revised Grace at Work program to begin in coming year; and an improved and streamlined grant making process.

I think we still have not reached our goal of engaging the number of members in the church that we had wanted.

3. Learn about our potential new members and determine ways we might present ourselves to them.

Of the three goals, this one has received the least attention. We did appoint a task force on "Becoming Invitational" but due to Covid they only met one time. Our staff completed 1-1's with some members who are marginally involved but very few with non-affiliated folks. We have done a cursory look at some demographic information and the board was able to define our target market area as a one mile radius around the church. And there was good momentum at the Elder Deacon retreat about Paul Nixon's ideas for reaching out beyond our walls. In addition, Lara has reached out to marketing firms to hire one to help us draft a clearer messaging to the community. But more work here is needed.

Preschool Update – The Preschool and Parents Day out opened on June 1 and has gone very smoothly. I was there for 2 mornings of drop off. The parents and children were delighted and the staff were very safe!

Centennial – We will postpone the Centennial Events to 2021. Stay tuned for more details.

Candle Project – We are attempting to deliver a candle to every household in the church. Most elders and deacons have picked up and we hope the rest will be delivered before Sunday worship this week. We will light our candles together to begin worship.

Tent – We have placed a 20 by 40 tent in the back yard that can accommodate 23 folks who are social distanced.

Becoming Anti-Racist – Months ago we had scheduled a Anti Racism training workshop for staff, board and ministry team leaders for July. We postponed this due to Covid. We are in the process of rescheduling it and plan to offer it to the broader congregation as well. The staff has been in ongoing dialogue about how to use this moment of awareness to create transformation and members have reached out with suggestions and offers to become involved. We are looking at education, advocacy and how to speak prophetically. Our youth have been invited to attend protests with youth leaders. Stay tuned for more.

Worship – The staff is exploring our capacity for outdoor worship for later in the summer, possibly 2 outdoor services. We would continue the live stream as is. We plan to announce something later in June. We would like to see the cases in KC metro be on the decline first.

Weddings – will resume this summer, following the guidelines of the city.

Wrap up on Vision of Ministry – As a board, you explored 2 open questions this year:

- 1) What kind of hub can we become for our local neighbors?
- 2) How can we better leverage the talents of our congregation to serve each other and the community?

We narrowed our focus on question 1 to a one mile radius around the church. Next step is to analyze demographic data and explore what other churches of a similar size are doing as a hub. If anyone wants to work on this over the summer, that would be great!

We explored using some of the strategies learned at the Elder Deacon retreat to empower members to leverage their talents to serve in the community. More conversation is needed here. All of this will be shared with the new board so that new goals can be written. I will also be working with our officers to consider any improvements needed for our visioning process.