

Attending via video conference - Sara Christensen, Tepring Crocker, Karen Gallagher, Anne Hoffman, Shelle Jensen, Mary McClure, Becky McElduff, Matt Moeder, Kay Moffat, Jayson Parker, Tom Thornton, and Jeff Zimmerman

Not Attending – Eric Adler, Erin Feitz, Phil Howes

Staff: Rev. Carla Aday, Carla Rauth

Consultant: Dan Hotchkiss

Opening Meditation

Tepring Crocker, Board Chair, called the meeting to order at 7:00. After a ‘Getting to Know You’ activity, Ms. Crocker gave the devotion on ‘What if... Why...How?’

Congregational Meeting Results

Ms. Crocker reported that the online vote results for the Congregational Meeting were: 286 aye, 0 nay. The 2020-2021 slate has been approved by the congregation.

Board Covenant

Ms. Crocker reviewed the key aspects of the Board Covenant and noted that she will be donating her Orffestra stipend to the church during the next 2 years. She will abstain from vote if any conflict of interest is possible.

Approval of Consent Agenda

Ms. Crocker asked the Board whether there were any amendments or corrections to the items on the consent agenda. Motions to approve the June 9, 2020 Congregational Board Minutes and the Dashboard Report for July 2020 were approved unanimously.

Finance Update

Ms. Crocker read a finance update from Phil Howes, Treasurer, who was unable to attend the meeting.

Budget: Scott Glasrud helped the finance committee to perform a thorough historical analysis and projection analysis to create the budget including a separate look at early childhood program (significant bottom line contribution to the operating budget plan). Developed a base case budget that will be a “working budget” as we move through these challenging economic times. Cancelled activities not expected in this fiscal year have been excluded (community camp; mission trips; etc.). Prior year results included the PPP loan proceeds that are expected to be forgiven and allowed the Church to continue to pay staff and childhood program employees through the COVID shutdown.

June 30 YTD results will be reviewed at next meeting.

Dashboard - will be continuing the sub-committee process of enhancing the dashboard data and presentation.

Senior Minister Report

Rev. Carla Aday provided the Senior Minister Report, attached.

Vision of Ministry

Rev. Aday introduced Dan Hotchkiss, Board Consultant, who gave an overview of Governance and Ministry, the current structure for making goals and vision for the church. Mr. Hotchkiss will be leading the video conference Board Retreat in September.

Closing Prayer and Adjournment

Ms. Crocker called the meeting to a close at 8:35. Rev. Aday provided the closing prayer.

**Attachment: Senior Minister Report – Reverend Carla Aday
July 14, 2020**

Goals 2020-2021

1. **Activate our congregation, by empowering members, to communicate our unique message through words and deeds to the community.**
 - Multiple Book Groups and Virtual Classes offered during June/July by staff. During the summer we would typically scale back what we offer but due to the current climate we have been offering more opportunities for spiritual transformation and the response has been positive with good attendance and enthusiastic response.
 - Updated online newsletter – We had discussed moving away from the print format to digitally readable newsletter and we have a fabulous new newsletter that is easily readable on phone or computer. Also exploring how to stay in touch with the folks who do not receive digital communications.
 - MOPS (Mothers of Preschoolers) – More than half of this group is community based and we are looking at ways to strengthen this group and offer more virtual and evening meetings.
 - Weekday Programs – great response from families and church families; explored possible room expansion; increasing demand; Lisa McLeish a leader in the field.
2. **Be a catalyst for change in Kansas City through service projects, partnerships and forums that help us clarify how to faithfully address the root issues of injustice.**
 - Anti Racism Workshops scheduled for August and September – would like to have at least 3 board members at each workshop.
 - Children’s Service/Learning Experience in June
 - Youth Service/Learning Experience in July
 - Partner Candles
 - Congregational Care – Dialogue Forum on Medicaid issues
3. **Take the ministry to where people are rather than expecting them to come to us.**
 - Live stream worship – added sign in feature this week and now following up with all visitors
 - Candle Project – delivered to over 800 households by elders, deacons,, staff, service partners.
 - Daily Prayer line

General:

- Staff – All staff are completing annual reviews and goal setting with supervisor this month.
 - Very appreciative of your expressions of gratitude
 - Looking at ways to be pastorally present and spiritually empower in the fall/winter
- The Next 100 campaign is paused; staying in touch with leaders and lead givers.
- Centennial Celebration – events; ornament, history book
- Outdoor Worship – video message will give an update on status.
- Stewardship – \$1,038,157 in giving estimates from 249 households; approximately \$200,000 shy of goal; follow up letters in process; 116 giving estimates were increases over last year.
- Name –In light of the national and local conversations about naming of places, a few members have expressed interest in asking our congregation to revisit the name of our church, to better understand our name in the context of our history.
- Auction – moved to spring
- Outdoor Funeral
- Weddings

Country Club Christian Church
Congregational Board Minutes July 14, 2020