

Country Club Christian Church  
Congregational Board Minutes November 10, 2020

**Attending via video conference** - Sara Christensen, Tepring Crocker, Erin Feitz, Karen Gallagher, Anne Hoffman, Shelle Jensen, Mary McClure, Becky McElduff, Matt Moeder, Kay Moffat, Jayson Parker, Tom Thornton, and Jeff Zimmerman

**Not Attending** – Eric Adler, Phil Howes,

**Others:** Nancy Lear, Dan Hotchkiss

**Staff:** Rev. Carla Aday, Carla Rauth

***Welcome***

Tepring Crocker, Board Chair, called the meeting to order at 7:00 pm.

***Opening Meditation***

Sara Christensen gave the devotion on “Things to Consider Each Evening.”

***Vision of Ministry***

Ms. Crocker read a poem, The Teacher, and gave a brief review of the 2021-2022 Vision Statement Draft.

- Invite our neighbors into highly visible activities based on a variety of shared topics, goals, or interests. As a first priority, build trust and a sense of belonging.
- Build a deep, sustainable sense of life-transforming community that engages and empowers the congregation.

A motion to adopt the statements was unanimously approved.

Ms. Crocker reviewed the 2020-2021 Visioning Open Questions

- What kind of community of faith will CCCC be, post-Covid?
- How will CCCC become a healing, constructive, and transformative voice in the urgent, ongoing conversation about racism in our nation?

A motion to adopt the open questions was unanimously approved. Ms. Crocker thanked the Board for their hard work, especially in the time of the pandemic, and noted that 2 sub-committees will be appointed to prepare next steps for the Board regarding open questions.

Dan Hotchkiss, Consultant, thanked the Board for including him in their work.

After review of the feedback from the State of the Church meeting, attached, Board members broke into small groups for 10 minutes to discuss: What did we learn from the State-of-the-church summary that will inform our response to the question: What kind of community of faith will CCCC be, post-Covid? Ms. Crocker thanked them for their feedback.

***Consent Agenda***

Ms. Crocker asked the Board whether there were any amendments or corrections to the items on the consent agenda. A motion to approve the October 13, 2020 Congregational Board Minutes and the Dashboard Report for November 2020 were approved unanimously.

***Finance Update***

Ms. Crocker reported that the financials are very positive, exceeding budget, and the quarterly financial summary will be presented at the next meeting.

***Senior Minister Report***

Rev. Carla Aday presented the Senior Minister Report, attached, and thanked Ms. Crocker for her leadership with the Board Visioning.

***Closing Prayer and Adjournment***

Ms. Crocker called the meeting to a close at 8:20pm and Rev. Aday provided the closing prayer.

## **Attachment: State of the Church, September 15, 2020, Summary of Small Group Feedback**

### **Question 1:**

Share a time when your spirit was touched by your participation in CCCC **before** this time of social distancing. What parts of our in-person life do you most look forward to restoring?

**Opportunities to serve** – Looking forward to getting back to volunteering in person. It builds community and personal satisfaction. +2

- Green Team
- NE Projects- Participation at Della Lamb...work with the Refugees. Christmas giveaway
- Grace at Work
- Tutor at Hartman School +2 – “Church made it possible for me to do what I would not have had the confidence to do. I would not have thought to do. Those kids are in my heart.”
- Mission Trips +3
- The Well, volunteering
- Sunday school teaching.
- Opportunity to serve and provide food that may be the best meal they have all day and see how much they appreciate it. God wants them to be taken care of.
- Seeing refugee families move from tent/dirt floor to apartments with bed and cooking utensils.

### **Worshipping together in person, Sunday Morning Routine**

- Having our family here. Multiple generations
- Service chair...Miss the involvement in production of service.
- Being in the beautiful sanctuary, Worshipping together, and listening to the sermon+3
- Choir/ Anthems/Congregational singing +7
- Paul Tucker had KU choir joined our choir to sign Come Thou Font...moving and beautiful
- Sitting in the pew with friends +1
- Personal-special-deep connections on Sunday.
- Greeting one another before worship - such a special part of my Sunday
- Chapel service
- Watching the kids in the congregation grow-up - not having seen them in so many months is hard.

### **16 years of Community Camp**

- Cooking together
- Part of the community
- Service
- Getting to know families well
- Amazing week

### **Relationships**

- Miss the fellowship/friendships you get while at church. +2
- Donuts
- Sunday School in person+3
- Mission trips +1+1
- Tutoring
- Relationships – Looking people in the eyes
- Hugging
- The Well, volunteering
- Sunday morning routine, friends, sitting in the pew

### **Weddings at the church, especially family weddings +1**

### **Small Groups, Classes +2**

- Koinonia Sunday School Class

### **Congregational Caring**

- Church family has been there for highs and lows in life
- Intentional nurture of one another
- Congregational care visits to the elderly and homebound,
- Clergy visits to the hospital for bedside support

## **The Church Being Church**

- The openness of the church - growing into the current world
- Interaction and observing how much the people of our church give
- The Centennial Campaign was off to a great start and it has been necessary to readjust. We look forward to that being active again.

## **Question 2:**

Share a time when your spirit has been touched by your participation in CCCC during this time of social distancing. What have we learned during this time that we might carry forward?

## **Service opportunities**

- Green Team gardening – People come to walk around and are amazed at how beautiful the grounds are.
- Outreach – look forward to being able to GO to be with people in community service
- NE Projects
- Making lunches for Micah – taking sack lunches to pass out...inspired.
- It is very encouraging to see the attitudes of wanting to help others and the heightened sense of service in the congregation with more and more people wanting to participate. We think this will continue post pandemic.

## **Worship - Longing to be in the building to worship in person**

- Worship services touched us deeply. We have heightened needs. Production value is high +6
- Watching the service – emotional.
- Sermons have been better
- Keep live stream
- Being able to worship with family (when all come back into town)
- Ready to be with children telling stories and connecting with their parents - across the generations
- On-line produced service vs the live stream - current format feels less like an observer
- Staff creativity in worship services- Beautiful, inspiring photography
- Family involvement in worship services
- Children's sermons
- Clergy made it extra safe for members to read scripture.
- Online presence / reaching more people
- Screen / Images in church service

## **Outstanding Music**

- Saxophone player, Paul, Bass player .... Wonderful
- Singing in the choir
- Mixing of music styles in worship
- Sherri's shoes and the organ
- Music by Sara and Alex

## **Small Groups, Classes**

- Small group gatherings – Connections
- Faithbook – More women are joining during Covid. Kept it going during the summer (Had not done that in the past.)
- Neighborhood communion groups – meeting in homes
- Book club survived on Zoom, depth of sharing and trust, talking and connecting +3
- Engaging classes (anti-racism, LGBT, etc.) +2
- Remote options for classes

## **Personal Relationships**

- Want to be reconnecting and reuniting in person +1
- Missing the parlor, seeing friends face to face +1
- Picking up the phone and calling members. Sending out cards. Go beyond our own walls
- Continued honest, forthright conversation and sharing

## **Families/Youth**

- Pastor's Class, Faith mentors. Miss youth group
- Miss seeing the kids' reactions to the children's sermons.

- Video. Kids' art work. Childrens sermon
- Make and take – children
- Weekly Zoom call for kiddos
- Letters to shut ins
- We want to continue finding ways for the youth to learn the importance of service, which exemplifies the teachings of Christ.
- The involvement of children, youth and families in service work has been terrific.

#### **Congregational Care**

- Some people are so alone. Elderly. Nursing homes. Go, visit and connect with them.
- Staff phone calls
- Candles being delivered+3
- Church members checking on each other, calls from the Koinonea Class +2
- The early phone calls were a powerful tool that had been underused in the past. It is very encouraging that we will be reaching out on a quarterly basis.
- Finding other ways to minister

#### **Church Being the Church**

- Realizing how important this community is. Don't take it for granted.
- People seem to be thinking outwardly about other people and not concentrating just on themselves.
- We have learned new skills in communication we want to keep and look forward to future in person as well as virtual meetings.
- Be present to people in their day to day.
- Helped us realize church is not just the building. The church is the people. +1

**Attachment: Senior Minister Report, Reverend Carla Aday  
November 10, 2020**

**Dashboard**

**Attendance**

- Still running about 100 over same month last year.

**Finances**

- Giving still significantly above first four months of last year
- Slight dip in giving in October

**First Time Visitors**

- Significantly down but could be because they are not signing in

**Vision of Ministry Update**

- 1. Activate our congregation by empowering our members to communicate our unique message through words and deeds to the community.**
  - Events: Trunk or Treat, Golf Tournament, Monday Night Classes
  - Marketing Bids
  - Bach Field Trip for 800 students
  - Live Nativity Plans underway
- 2. Be a catalyst for Change in KC through service projects, partnerships and forums to help us clarify how to faithfully address the root issues of injustice.**
  - More than 50 involved in hands on service in October
  - Many children/families involved
  - Improved web site access to service options
- 3. Take the ministry to where people are rather than expecting them to come to us.**
  - All Saints Service with 150 in attendance
  - Stained Glass Windows Series well received

**Coming:**

- Virtual Choir anthem
- Christmas ornaments hand delivered
- Congregational Care zoom

**Pastoral Concerns**

- Health and Safety:
- Worship:
- Christmas:
- Staff: