

Country Club Christian Church
Congregational Board Minutes January 12, 2021

Attending via video conference - Eric Adler, Sara Christensen, Tepring Crocker, Erin Feitz, Karen Gallagher, Phil Howes, Shelle Jensen, Mary McClure, Matt Moeder, Kay Moffat, Jayson Parker, Tom Thornton, and Jeff Zimmerman

Not Attending – Anne Hoffman, Becky McElduff

Others: Nancy Lear

Staff: Rev. Carla Aday, Carla Rauth

Welcome and Meditation

Tepring Crocker, Board Chair, called the meeting to order at 7:05 pm and gave a meditation on Howard Thurman’s words: “I will light candles for Christmas,” from the anthem in the Christmas Eve service.

Consent Agenda

Ms. Crocker asked the Board whether there were any amendments or corrections to the items on the consent agenda. A motion to approve the November 10, 2020 Congregational Board Minutes and the Dashboard Report for January 2021 were approved unanimously.

Finance Update

Phil Howes, Treasurer, reported that the 2nd quarter financials are very positive. Contributions are strong, on budget and 10% higher than last year. Admin is high due to technical needs but overall expenses are down. Practical Services expense is down significantly due to the building not being fully used.

Endowment Update

Nancy Lear, Endowment Chair, gave an update on the Endowment, see attachment.

The Next 100 Campaign Update

Mary McClure, Co-Chair of the Gifts campaign, reported that the campaign is restarting and that giving is strong. For the goal of \$8 million, pledges to date are \$5.25 million and contributions are approximately \$931,000 with expenses to date \$216,000. Ms. McClure reported that the public campaign will officially launch in April and complete in early summer.

Senior Minister Report

Rev. Carla Aday presented the Senior Minister Report, attached, and highlighted that year end giving was strong, due to targeted mailings earlier than prior years.

Vision of Ministry

Ms. Crocker summarized the feedback from the State of the Church meeting last fall and the Board’s November meeting. The Board then had small group discussions for the open questions:

- How will CCCC become a healing, constructive, and transformative voice in the urgent, ongoing conversation about racism in our nation?
- What kind of community of faith will Country Club Christian Church be, post-Covid?

The small groups were asked to identify: What information do we need to answer the question and who will help us answer the question?

Ms. Crocker thanked them for their feedback and noted that the subcommittee will take the information

and use it to guide future Board work.

Closing Prayer and Adjournment

Ms. Crocker called the meeting to a close at 8:30pm and Rev. Aday provided the closing prayer.

Attachment: Endowment Report

**BOARD OF TRUSTEES OF THE ENDOWMENT FUND
OF COUNTRY CLUB CHRISTIAN CHURCH
REPORT TO THE CONGREGATIONAL BOARD
January 12, 2021**

“The Endowment Fund is a permanent and perpetual fund administered by the Board of Trustees for the benefit of the Church and its programs.” *2010 Restatement of Declaration of Trust.* The goal of the Trustees is to provide for the use of endowment fund for the benefit of the church and, at the same time, provide for the growth of the fund.

- Current market value: **\$10.5 million** +
7/1/2020 market value: \$8.4 million +
(In the mid-1980’s, the value of the fund was about \$350,000.)
- Invested by FCI Advisors: ~63.75% equities, 28.06% fixed income. The remainder is in cash or cash equivalents.
- Approximately 70% of the funds are unrestricted (the General Account); the other 30% of the funds are in about 35 restricted funds—either by the donor or the congregational board or endowment trustees (Special Accounts).
- Six new basic Special Accounts have been established with broad purposes:
 1. Music Ministry Account
 2. Education Ministry Account
 3. Outreach and Mission Ministry Account
 4. Congregational Care Ministry Account
 5. Building and Grounds Account
 6. Technology Account

Although we encourage donors to make their gifts to the General Account (unrestricted), many want to donate to a specific ministry. We are hopeful that we can encourage them to contribute to these accounts, rather than have so many different accounts, each with different purposes and requirements. We think this will be helpful as we move forward with a planned giving campaign.

Attachment: Sr. Minister Report January 12, 2021

Dashboard:

- Attendance - Christmas Eve up by 198
- Finances - Contributions up 10%, Year End giving up
- First Time Visitors up

Update on Vision of Ministry:

1. Activate our congregation by empowering our members to communicate our unique message through words and deeds to the community.
 - Life Worth Living Course
 - Volf/Brooks Centennial Event
 - Live Nativity on front lawn
 - Advent in Advance
2. Be a catalyst for Change in KC through service projects, partnerships and forums to help us clarify how to faithfully address the root issues of injustice.
 - Christmas Offering up - Food Ministry
 - 25 Church folk assembled 325 Warmth Packs
 - 500 NE Families received Christmas Gifts assembled by 27 church folk
 - 75 church folk (ages 5 to 80) served at 3 Grace at Work days in fall
 - Sheffield - Thanksgiving and Christmas
 - Investing in Justice and Equity: Alt- Cap Forum
3. Take the ministry to where people are rather than expecting them to come to us.
 - Christmas Eve Services
 - New Hire: Dan Warneke
 - Christmas ornaments and candles hand delivered
 - Park - Children's Photos 12
 - Called Together
 - Grief Groups online
 - Sunday school and Monday night classes and youth and children's events online and outside

Pastoral Concerns:

- Health and Safety
- Country
- Transition back to in person