

Country Club Christian Church
Congregational Board Minutes May 4, 2021

Attending via video conference - Eric Adler, Sara Christensen, Tepring Crocker, Erin Feitz, Karen Gallagher, Phil Howes, Mary McClure, Becky McElduff, Matt Moeder, Kay Moffat, Jayson Parker, and Tom Thornton.

Not Attending: Anne Hoffman, Shelle Jensen, Jeff Zimmerman

Others: Katie Cronin, Jennifer McAdam, Lori Bennett, Caroline Schopp, Lee Ann McGill, Keith Hall, Lesley Holt

Staff: Rev. Carla Aday, Carla Rauth

Welcome and Meditation

Tepring Crocker, Board Chair, called the meeting to order at 7:00 pm and gave a meditation on neighbors.

Consent Agenda

Ms. Crocker asked the Board whether there were any amendments or corrections to the items on the consent agenda.

A motion to approve the April 13, 2021 Congregational Board Minutes was approved unanimously.

Finance Report

Phil Howes, Treasurer, presented the third quarter financials, noting that there is a surplus. Revenues are ahead of last year and budget and expenses are low, due to the pandemic and reduced usage of the church building and programs. Mr. Howes reported that the 2021-2022 budget is in process.

Mr. Howes introduced the auditors, Keith Hall and Lee Ann McGill. Ms. McGill gave highlights of the 2019-2020 Audit, including the SAS 114 and 115 letters and financials. Ms. McGill noted the excellent support from Rachel Clement during the remote audit. After discussion, the audit was approved unanimously.

Senior Minister Report

Rev. Aday presented the Senior Minister Report, attached.

Revised Centennial Budget

Lesley Holt, Centennial Chair, presented the revised budget, attached, that reflects the rescheduled events noting that special event and communication costs have been reduced significantly, and book revenue will likely be higher than budget. Mary McClure, The Next 100 Gifts Campaign chair, noted that the medallion costs will be reflected in the capital budget. Rev. Aday reported that the endowment totals will be revised.

A motion to move forward with the revised Centennial Celebration Events Budget was approved unanimously.

Nominating Update

Matt Moeder, Nominating Chair, presented the 2021-22 slate, thanking the Nominating Committee for their efforts. After discussion, the slate was approved unanimously.

Mr. Moeder recommended that the congregational meeting and vote be held as it was last year via mail, email and phone, due to Covid, limited in person worship and to ensure the required 150 minimum votes. The proposed schedule includes announcements on May 16 and 23, sending postal letters to those without email beginning of June, and then June 13-20 voting via email and phone in vote. Ms. Crocker reported a very good response to last year's vote. A motion to conduct the congregational meeting as required by the bylaws by email, phone and mail as last year received unanimous approval.

Board Annual Self Review

Ms. Crocker encouraged the Board to complete the Board Evaluation Form by Friday, May 7. The feedback is valuable in planning future Board work and personnel provides input to staff.

Vision of Ministry

Ms. Crocker welcomed panelists from the church community to gain input on the open question:

How will CCCC become a healing, constructive, and transformative voice in the urgent, ongoing conversation about racism in our nation?

- Caroline Schopp, youth member
- Lori Bennett, member
- Katie Cronin, member
- Jennifer McAdam, active attendee, prospective member

Ms. Crocker and Mr. Moeder asked for their input on specific questions:

1. How has your faith or your church life informed your view of racism and social justice?
2. What conversations have you had with your families, and with your kids/friends on this topic? How can the church equip you in those conversations?
3. What is the board's role in this debate? What do you think should be done as urgently as possible by our church?

The panelists emphasized service learning, building relationships out in the community, appreciation for CCCC's open and accepting faith community, encouraging people to have challenging, concrete conversations about social justice with friends and family, and listening to voices in the community, especially from youth.

Ms. Crocker thanked the guests for their valuable feedback and proposed that she will bring a draft of a vision statement to the Board that can be discussed and revised.

Rev. Aday expressed appreciation to the Board and to the panelists for their thoughtful work on these issues.

Closing Prayer and Adjournment

Ms. Crocker called the meeting to a close at 8:35pm and Rev. Aday provided the closing prayer.

Attachment: Senior Minister Report: May 2021 Carla Aday

Dashboard:

Attendance

Now that we are comparing Covid numbers to Covid numbers, we are below last year in worship attendance.

Finances

Giving is on track; spending is below budget

Pastoral:

- Staff is now mostly back on site
- Opening to church groups
- Opening building doors May 17 regular hours

Vision:

1) Activate our congregation by empowering our members to communicate our unique message through words and deeds to the community.

- Branding Study - initial report is in
- Centennial Events begin August 15

2) Be a catalyst for Change in KC through service projects, partnerships and forums to help us clarify how to faithfully address the root issues of injustice.

- Uprooting Racism Watch Party- American Public Square - Begin Again book
- Easter Offering \$26,069
- Book group with Swope Parkway
- Staff task force

3) Take the ministry to where people are rather than expecting them to come to us.

- Popsicles in the park
- AV ramp up for live stream post-Covid

Attachment: Revised Centennial Budget

Income	
Book Revenue	2,500
Endowment	66,000
RA Long Grant	10,000
Ornament Donations	3,372
Speaker Donation	15,000
Operating Budget	5,000
	99,372
Expenses	
Tippet	13,000
Ornaments	6,745
Special Events	20,000
Concert	10,000
Book Costs	11,000
Trees	15,000
Medallion	5,200
Guest Speakers	8,000
Communications	10,000
	98,945
Net profit(loss)	427