

Country Club Christian Church
Congregational Board Minutes June 8, 2021

Attending - Eric Adler, Sara Christensen, Tepring Crocker, Erin Feitz, Karen Gallagher, Anne Hoffman, Shelle Jensen, Mary McClure, Becky McElduff, Matt Moeder, and Tom Thornton.

Not Attending: Phil Howes, Kay Moffat, Jayson Parker, Jeff Zimmerman

Staff: Rev. Carla Aday, Rachel Clement, Carla Rauth

Welcome and Meditation

Tepring Crocker, Board Chair, called the meeting to order at 7:00 pm and gave a meditation and conversation about post-Covid changes.

Consent Agenda

Ms. Crocker asked the Board whether there were any amendments or corrections to the items on the consent agenda.

A motion to approve the May 4, 2021 Congregational Board Minutes and the May 2021 Dashboard Report was approved unanimously.

Finance Report

Ms. Crocker read a statement from Phil Howes, Treasurer, who was unable to attend the meeting. Mr. Howes' message indicated that he and the finance committee support the FY 2021-2022 Budget and appreciate the Board's support as well. Mr. Howes' statement noted that the budget is a change from last year's very lean budget for Covid closure and the coming year moving to a fully open, fully staffed church. Additionally technology costs are a separate line item and increased to continue the livestream. The budget reflects a shortfall but this is expected to be supported by the cash reserves on hand that has been analyzed by the finance committee.

The budget was based on input from staff and has been posted to the website, receiving no comments.

Rachel Clement, Director of Finance, gave an update on pledges: 201 pledges received to date totaling \$904,526 vs goal of \$1,224,000. Ms. Clement noted that almost 40% of the pledges were increased over last year, trending 10% increase in pledges with 140 pledges outstanding.

After discussion, the FY 2021-2022 Budget was approved unanimously. Ms. Crocker thanked Ms. Clement, Mr. Howes and the finance committee for their work.

Board Annual Self Review

Mary McClure, Personnel chair, thanked the board for their suggestions, noting they will be very helpful for the coming year. Ms. McClure encouraged additional input.

Senior Minister Report

Rev. Aday presented the Senior Minister Report, attached.

Vision of Ministry

Ms. Crocker thanked the Board for their work to date to prepare for creating the vision statements and presented draft statements for workshopping:

1: What kind of community of faith will CCCC be, post-COVID?

Utilize technology to enhance the ministries of CCCC and increase communal participation in the life of the church and to support the congregation and wider community in an ever-changing world.

2: How will CCCC become a healing, constructive, and transformative voice in the urgent, ongoing conversation about racism in our nation?

CCCC will become a healing, constructive and transformative voice in the urgent ongoing conversation about racism in our nation by educating ourselves, building peer relationships with communities who are different from us, and reviewing institutional practices.

After discussion and further edits, the statements were assigned to sub-groups to bring to future meeting and Board Retreat.

Rev. Aday expressed appreciation to the Board for their thoughtful work on these issues.

Closing Prayer and Adjournment

Rev. Aday thanked outgoing board members Eric Adler, Anne Hoffman, and Jeff Zimmerman for their leadership and service. Ms. Crocker called the meeting to a close at 8:35pm and Rev. Aday provided the closing prayer.

Attachment: Senior Minister Report: June 2021 Carla Aday

Dashboard:

Attendance:

- Now comparing covid/covid numbers;
- Digital attendance slightly down but in person worship results in net gain

Finances:

- Giving trends ahead of budget
- Spending is below budget but we will experience major tech expense in June

Vision of Ministry Update:

1. Activate our congregation by empowering our members to communicate our unique message through words and deeds
 - First in person worship in 62 weeks!
 - Outdoor worship has launched
 - New visitors at in person worship
 - Roots group thriving
 - Youth Centennial intergenerational panel
 - 8.8 million (and counting) committed towards Next 100 campaign
2. Be a catalyst for Change in KC through service projects, partnerships and forums to help us clarify how to faithfully address the root issues of injustice.
 - Swope Parkway LWL class partnership for fall
 - New Grace at Work Day Model
 - New targeted service projects
 - Service Partners at Backyard Bash
 - Staff tour of KC racial history
3. Take the ministry to where people are rather than expecting them to come to us.
 - You Tube subscribership up from 150 subscribers
 - New delivery methods for all ministry areas

Attachment: 2021-2022 Budget

	20/21	21/22
	Budget	Proposed Budget
Ordinary Income/Expense		
Income		
Donations / Contributions	1,542,009.94	1644985
Other Income	95,825.04	118815
Early Childhood Programs	736,179.00	781512.69
Sales	20,400.12	7750
Fundraising	31,250.04	15000
Cellular Lease Income	43,416.96	43416.96
Endowment Transfer (Designated)	186,999.96	187000
Endowment Transfer (Non Desig)	239,618.04	269558
Inter-Fund Transfers	33,333.00	0
Total Income	2,929,032.10	3068037.65
Gross Profit		
Expense		
Administration	86,600.16	82,300.00
Technology Expense	44,499.96	59,849.96
Personnel	1,258,674.00	1,374,831.00
Wedding Ministry	29,300.04	15,950.00
Program Budget	0.00	50,000.00
Youth Ministry	9,749.88	10,649.88
Adult Education	3,300.00	1,950.00
Children's Ministry	31,848.00	31,848.00
Enrichment	14,175.00	12,450.00
Early Childhood Program Expense	648,907.92	726,519.35
Worship	10,250.04	11,608.00
Music	48,500.04	50,000.04
Church Growth	2,850.00	3,915.00
Congregational Care	4,449.96	3,650.00
Stewardship	2,049.96	2,050.00
Communications	40,619.88	38,000.00
Fundraising Expense	11,499.96	14,000.00
The Well	5,050.08	5,050.00
Practical Services	449,750.04	381,864.00
Outreach and Mission	213,499.68	213,549.72
Total Expense	2,915,574.60	3,090,034.95
Net income	13,457.5	-21,997.30 *

* budget
shortfall to be
made up with
cash reserves or
additional
endowment