



## **Senior Associate Minister Job Description**

**The Senior Associate Minister** will partner with the Senior Minister in vision, strategy and implementation of ministry for a growing and vital congregation. The Senior Associate will lead the engagement and enrichment ministry with adults through visitor engagement, development of small groups, and creation of new ministries with younger adults. The Senior Associate will also direct the operational life (finance, building, administration, technology) of the church in support of the overall ministry. Other portfolios are negotiable depending on the gifts and callings of the candidate.

### **Engagement**

- Lead and manage the process of engaging visitors and integrating new members.
- Lead a vital and wide ranging small group ministry for adults (Examples include Neighborhood Communion, Faithpub, Faithbook, Podcast groups).
- Lead the program life of the church through events and programs (examples include Thanksgiving Dinner, Live Nativity, and Neighborhood Block Party).
- Develop new young adult groups as needed.
- Take the best of what we learned over Covid and figure out how to partner with young families that have a soccer game scheduled at 11:00 on Sunday.
- Bring to the table new ideas and a willingness to try something new.
- Engage the community in faith experiences marked by intellectual honesty and social connections and spiritual meaning.

### **Operations**

- Supervise the Director of Facilities, Director of Finance, and the Director of Administration.
- Develop and support lay leadership teams to help create cutting edge practices and provide operational guidance to facilitate a thriving ministry.
- Continue to provide a positive, nurturing work environment while setting forth accountability goals.

### **General**

- Envision new ways to "be church" - i.e. church attendance every Sunday is no longer the definition of a good church member.
- Provide pastoral leadership through worship, funerals, weddings, baseball games, pickleball, and the joys of life.

- Help create and implement the church's strategic plan, including setting goals for yourself and other staff.
- Partner with other clergy to develop a dynamic and thriving program life for all ages and stages of life, bringing new ideas to the table and being willing to try, fail, and learn.
- Cultivate pastoral relationships, especially with adults under 45.
- Oversee other clergy and staff as needed - providing guidance and helping staff achieve goals.
- Serve as Senior Staff when the Senior minister is away.

**The ideal candidate** will be highly motivated, organized, a self starter, relational with 5 to 10 years of pastoral experience. We want someone who envisions a long-term career at Country Club Christian. Our church has been around for 100 years because of great ministers who have challenged our members, great members that love and support our ministers, and God's grace. We want someone who continues that 100 tradition.

Please email your resume and/or papers to [office@cccckc.org](mailto:office@cccckc.org) by July 31, 2022.