5 YEAR STRATEGIC PLAN continued...

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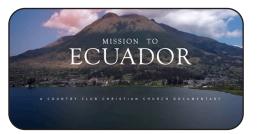
Enhance ministry through communication and technology



Transitioned to "Planning Center" which features "Church Center", a one-stop spot to connect, give, sign-up and check-in.



6-Part Video based Lenten Study created to enhance small group study experiences.



Ecuador Service Learning Trip Documentary produced in-house and shared virtually with over 450 views to date.



Increased social media engagement.
Instagram Reach: FY21/22: 693
FY22/23: 1,578

COUNTRY CLUB CHRISTIAN CHRISTIAN CHURCH

25 Annual Report





Dear members and friends,

We have just completed the first year of our second one hundred years as a congregation. And 2022-23 also marked the first full post-pandemic year. Just as our forebears in the faith boldly led, so you also have faced the future with courage and conviction.

Christians Under Construction was the name of an adult Sunday School class at our church for many years. That title is an apt description of you as a church at this moment. Last year, having raised \$12 million, we finally broke ground on our building renovations to prepare our campus for the next 100 years of love and service. Dust and chaos soon followed but the result

will be a safer, more hospitable sacred space to welcome all in God's name.

And we are also constructing new ways to be the body of Christ on this earth. You will see the 5-year strategic plan in this report and the initial progress towards reshaping and rebuilding our community of faith. I'm amazed by the work of the board, staff and congregation in the first year of this plan.

Ultimately, I believe that to be a Christian is to always be "under construction." God is still breathing life into each one of us. God is still calling us to create a community of love and grace. God still reaches out to create a realm of peace and we are God's hands and feet in this construction project.

It is my honor to walk with you,

Carla

Rev. Carla Aday, Senior Minister

FINANCIAL REPORT

INCOME HIGHLIGHTS

Total Income \$3,080,525

- Donations/Contributions \$1,770,558
- Other Income \$136,983
- Early Childhood Programs \$662,501
- Fundraising \$37,599
- Cellular Lease \$49,705
- Endowment Support \$423,179

EXPENSES

Total Expenses \$3,075,131

- Connect \$1,366,503
- Serve \$971,461
- Worship \$737,167

Adjusted Net Income \$5,395*

* All numbers are unaudited



SERVICE-LEARNING TRIP MOMENT

In May, 11 youth and 3 adults headed to Des Moines on the Middle School Service-Learning Trip. On the last day, one student asked "How can we do this at home?" The youth were transformed by the partnership with a nonprofit named Joppa which works to end homelessness. This question encapsulated a shared sentiment: we could go home and continue this work to meet society's needs and work toward a transformed world. A few weeks later, the team reassembled for a night to volunteer at Micah Ministry.



SERVICE-LEARNING TRIP MOMENT

"The lesson I learned from Ecuador is that adversity can seed a community. The love and bond the people of Ecuador share is born out of a desire to work together to survive. In a country of such excess as ours, there are hard lessons to be learned about what the true value of our society is."

- Dan Warneke, Director of Production, Country Club Christian Church

BY THE NUMBERS



Collective attendance of adult enrichment opportunities

Hours served at Grace at

Work Partnership Days

Guests of all ages attended



Meals Prepared and Served at Micah Ministries.



Check-ins for Youth and





Attended Christmas Services

New Members



Flower arrangements delivered to sick or homebound









Members and Neighbors at the Christmas Festival



Backsnacks packed & delivered for Hartman Elementary



Weekly average of people attending Virtual Worship



Days of Youth Service Learning



Notes to grieving families through Stephen Ministry

OUTREACH AND SERVICE

Grace at Work Days took place at Della Lamb, Cross-Lines, Micah Ministries, Jerusalem Farm, River of Refuge, Grace United and Harvesters.

At Hartman Elementary, 286 hours of tutoring for students and 77 hours toward Staff Appreciation Activities. In addition, 1,397 clothing items were donated through Monthly Collection Connections.

For Micah Ministries, 600 slices of pumpkin pie were prepared for guests and 225 Warmth Packs were created and delivered.

Small Group Serving Sessions included The Harmony Project food distributions, snack preparation and Amethyst Place Special events, Bring 'Em Home; Tunes on Troost; Encompass Program.











14 GRANTS PRESENTED

- 68% toward Self Sufficiency
- 16% toward Empowering Children to Learn
- 16% toward Alleviating Hunger

5 YEAR STRATEGIC PLAN

Create sustainable "Small Group factories" to foster relationships

In January, a new Sunday School class launched "The Travelers", to serve folks in middle adulthood.

To connect young families with children under the age of 3, staff began hosting Babies and Breakfast one Saturday a month.

Additional new small groups included Senior High Late Start Coffee, Lenten Study Groups, and Coffee and Conversation.

Strengthen inclusivity



In November, we hosted combined worship services with Swope Parkway United Christian Church. The 11am featured a combined choir with lead pastors from both churches preaching.

On January 10, 2023, the Congregational Board of Country Club Christian Church approved the resolution to become designated as Open and Affirming.

Develop reimagined new member program



Executive Minister, Reverend Bryce Bowers, joined the staff in January 2023 and was a major player in the database conversion that allows for a more complete visitor tracking procedure. The member and visitor check-in process was completely overhauled to capture more visitor and

member attendance information. We look forward to a new "path to membership" debuting this fall!

Invite church-unaffiliated & engage younger families & individuals



Christian Community Camp hosted 32 adults and 38 children during the week-long camp in Estes Park, Co.

"Trunk or Treat" asks members to decorate their trunk in a fun way and hand out treats to costumed kids. Crafts and games are also included in this event. This year we hosted over 250 members and neighbors.

On March 26, The Next 100 Groundbreaking took place with over 125 in attendance.

Easter activities included the annual Spring Fling and brunch between the 9am and 11am Easter Services.

Our first International Women's Day event was held on March 8 and hosted 30 women.



In June, staff hosted "Bingo in the Park" to encourage community during the time that the building was not available for gathering. There were over 65 people in attendance.

This year over 273 people took a tour of Dominic Zappia's sculpture of "The Last Supper" and listened to the eight-minute recorded narrative that helps bring the scene alive.