

Country Club Christian Church
Congregational Board Minutes
January 14, 202

Attending: Lori Bennett, Micah Blair, Kathy Buckley, Chris Christensen, Liz Copeland, Justin Cottrell, James Guthrey, Greg Humphreys, Becky McElduff, Glenn Mills, Jen Parker, Beckie Rogers

Not Attending: Sara Engber, J.J. Jones, Phil Klever

Staff: Rev. Carla Aday, Tulley Beard

Welcome and Prayer

Jen Parker called the meeting to order.

Approval of Consent Agenda

The Board reviewed and unanimously approved the consent agenda including the November 12th minutes.

Personnel Committee Report

The Board unanimously ratified the Personnel Committee's approval of the housing allowance for clergy income tax purposes.

Task Force and Committee Reports

Rev. Carla Aday provided an overview. The Worship Task Force evaluated bids and information on technology options to enhance accessibility of worship. The Task Force concluded that screens alone would not meet needs for hearing and vision needs. Alternative methods are under consideration. The Board discussed ways to meet these needs, including more communication about tools already available.

The Open and Affirming Ministry Task Force will meet in February. The Fee Structure group is also planning to meet. The Finance Committee meets later in January.

The Structure Committee gave a template to each ministry area about help needed in the respective areas. Lori Bennett said she is optimistic this is a focused opportunity to revive some effective practices while avoiding meeting creep.

Senior Minister Report

Rev. Aday summarized the November and December dashboards. November attendance was up. In December both attendance and contributions exceeded budget. Attendance across all in-person Christmas Eve services (4) exceeded Christmas Eve 2023 by 350. The Christmas Offering passed \$43,000 directly to our mission partners. This is a near-record amount. Rev. Aday gave updates on progress under The Next 5 Strategic Priorities. Rev. Aday said the Next 100 project is ready to close the line of credit having paid less than \$1000 on \$13.8M project. All pledges are due by the end of this fiscal year and the mission component funding will be finalized based on contributions, not borrowing.

Closing Prayer and Adjournment

Rev. Aday closed in prayer. The meeting adjourned at 7:55.