

Country Club Christian Church  
Congregational Board Minutes  
June 10, 2025

**Attending:** Lori Bennett, Micah Blair, Leeann Blundell, Kathy Buckley, Chris Christensen, Liz Copeland, Justin Cottrell, James Guthrey, Greg Humphreys, J.J. Jones, Phil Klever, Glenn Mills, Jen Parker, Beckie Rogers

**Staff:** Rev. Carla Aday, Tulley Beard, Sherri Hill

*Welcome and Prayer*

Jen Parker called the meeting to order at 7:00. Kathy Buckley gave a meditation on Estes Park adventures and being vulnerable.

*Approval of May 13 Minutes*

The Board unanimously accepted a correction to the minutes to reflect that the Board requested the potential deficit be trimmed to the \$15,000-50,000 neighborhood, rather than 15%, considering there are no major special expenses in the draft and use of cash reserves to cover annual deficits should be sustainable. The Board unanimously approved the May 13 minutes as corrected. The Board also received and reviewed the May Dashboard.

*Approval of 2025-2026 Operating Budget*

To assist the Board's review of the upcoming fiscal year budget, Mr. Glenn Mills highlighted a proposed 4.5% increase in contributions based on current data and analysis of history and trends. Since the Board last viewed the proposed budget, about \$8600 in expenses incurred in the current year were taken out of budgeted expenses for the coming year. Based on the Board's most recent discussion, the church growth expense line was roughly doubled. In total the proposed budget shows a \$28,878 net shortfall.

Further discussion addressed that contribution pledges will continue to come in during July and that several strategic goals are linked to the church growth line.

The Board unanimously approved the 2025-2026 Operating Budget as presented in the June meeting materials.

*Follow Up on Advisory Teams*

J.J. Jones reported that following the April meeting, he and Chris Christensen identified ties between each Advisory Team and the strategic goals. The Advisory Teams will be charged with developing their respective goals for the Board to evaluate qualitatively. Each advisory team should also have a metric on the dashboard for measurement. Mr. Jones said it would also be expected to have time detail reflect that staff time should decrease as lay time increases, given that lay leadership and support time would need to be measured or estimated.

#### *Congregational Vote Report*

Ms. Parker reported the 2025-2026 leadership slate was successfully adopted in three congregational meetings on June 8th.

#### *Senior Minister Report*

Rev. Aday reported the Dashboard results for May and the fiscal year today. Worship attendance was up in May and year to date. The neighborhood and congregation turned out for the Block party at 170 people. Community Camp in July will have 85 participants. New dates for the worship exchange with Swope Parkway Christian Church were announced for July, as well as upcoming community concert opportunities.

#### *Closing Prayer*

After recognizing the outgoing Board members for their service, Rev. Aday gave the closing prayer. The meeting adjourned at 8:26.