

Country Club Christian Church  
Congregational Board Minutes  
September 9, 2025

**Attending:** Jean Ayers, Lori Bennett, Micah Blair, Justin Cottrell, Marilyn Dreas, James Guthrey, Greg Humphreys, Phil Klever, Becky McElduff, Glenn Mills, Jen Parker, Beckie Rogers, Emilee VanDyke, Travis Wymore

Not Present: Chris Christensen

**Staff:** Rev. Carla Aday, Tulley Beard

*Approval of Board Minutes*

The Board unanimously approved a motion to accept the June 10<sup>th</sup> and August 12<sup>th</sup> Congregational Board meeting minutes.

*Board Retreat Summary & Follow-Up*

Phil Klever noted that the implementation of the advisory team structure should improve achievement of multiple goals under layperson leadership with staff liaisons and support. With respect to goal 4, “Strengthen the church’s external and internal identity as an inclusive congregation,” there were three subgoals. For the internal and external communication subgoal, Mr. Klever said he sees opportunity for improvement. For the subgoal of examining the representativeness and appropriateness of the congregation’s name, there was significant additional discussion. Travis Wymore and others said the board should continue to explore the theological, social and other factors weighing on the congregation’s name and its impact, the financial realities, the history of dialog on this issue, and the options ranging from no change to subtle change to big splash, and the information that has been disseminated in past consideration of this question. Greg Humphreys supported the creation of a subcommittee including communications staff and clergy. Micah Blair said it is important to consider the perceptions in the target audience from a congregational growth priority. Jean Ayers said the concern is spiritual authenticity, and the Board should avoid getting bogged down in the specifics of a name change when there might be other things to effectively deepen spiritual connection. Ms. Blair noted that as a 100-year-old church, there is equity built up in the name, and a compelling reason should exist to support changing this identity. Mr. Klever asked for the history on this question to be shared at the next meeting, and Mr. Humphreys said he would work with in-house expertise on a rough estimate of options for assessing and guiding further consideration of investing resources in pursuit of this strategic goal and in furtherance of successfully marketing to the people the congregation wants to better reach.

### *Finance Report*

Glenn Mills reviewed current financial reports showing that expenses are under budget in multiple departments and contributions are strong considering timing factors. The Finance Committee recommended retaining Emerick & Company, P.C. to perform the independent audit. The Board unanimously approved a motion to accept the recommendation to engage Emerick & Company, P.C. for this purpose for the upcoming annual period.

### *Advisory Teams Update*

Rev. Carla Aday reported the framework is up and running. All Advisory Teams have a chair and members. Some teams have met and the specific ministry teams are starting to take shape. The staff is very encouraged and energized about the possibilities presented by having hands-on teammates in the congregation. The staff has completed a two-week time study for future comparison purposes.

### *Senior Minister Report*

Rev. Aday provided an overview of activity under the strategic goals. She gave the closing prayer.