

Country Club Christian Church
Congregational Board Minutes
February 10, 2026

Attending: Lori Bennett, Chris Christensen, Justin Cottrell, Marilyn Dreas, James Guthrey, Greg Humphreys, Phil Klever, Becky McElduff, Glenn Mills, Jen Parker, Beckie Rogers, Emilee VanDyke

Not Present: Jean Ayers, Micah Blair, Travis Wymore

Staff: Rev. Carla Aday

Welcome and Opening Meditation

Phil Klever called the meeting to order. Chris Christensen shared an opening meditation with a focus on gratitude.

Approval of Board Minutes

The Board unanimously approved a motion to accept the January 13th Congregational Board meeting minutes.

Finance Committee Report

Glenn Mills reviewed the second quarter financial report. The report shows higher than expected contributions, which is expected to normalize closer to budget as the year progresses. Early childhood is managing expenses to address lower than budgeted enrollment. Practical services shows expenses for fire protection permits, consumables, and HVAC maintenance and repairs, some of which will be offset by designated endowment funds that have not been credited to the operating budget yet. Audit work is progressing ahead of schedule compared to past years.

Nominating Committee Report

Mr. Klever gave the Nominating Committee report. Beckie Rogers stepped down as Chair-Elect and board member due to family commitments. The Committee recommended the nomination of Mary McClure to serve as interim Chair-Elect leading the Nominating Committee for the current board year. The Committee will put forward both the Chair and Chair-Elect along with the full slate of deacons, elders and leadership. The Board unanimously approved the Committee's recommendation.

Visioning/Strategic Plan

Mr. Klever reporting that preliminary plans for developing the next strategic plan are underway. This is the fourth year of the current plan, which can be wrapped up ahead of schedule should a reinvigorated plan drive the next steps. It is likely a consultant will be sought to assist the Board.

Senior Minister Report

Rev. Aday gave updates on progress under the strategic priorities. There is booming growth in new small groups under the Small Group Factory goal. Technology support was critical for the Sunday snow day in January. Communication about the snow day was handled well and was successful in keeping people home and safe. The largest Pastor's Class in recent memory started this month.

Rev. Aday described the initial steps and questions about the strategic planning process. She asked the Board to consider when to start the process and how long it should take. Rev. Aday also explained the Storytelling Project proposal that came up last month in relation to the Big Picture Financial Committee's recommendation. The open question is how to scale the project under the Lily Foundation grant application for \$5 million to \$100,000 based on the \$50,000 matching contribution from that Committee's recommendation. The third open question is the direction with the congregation's partnership with Swope Parkway United Christian Church. Rev. Aday is bringing proposals back to the Board on each of these.

The Board expressed thanks to Rev. Aday to share with the church staff on keeping all the balls in the air and adding more to juggle all the time.